



For economic and racial justice

67 E. Madison St., Suite 2000, Chicago, IL 60603
312.263.3830 | povertylaw.org

Position Title: Director of Advocate & Faculty Development
Reports to: Vice President, Advocate Resources & Training
Location: Chicago, IL or remote

The Shriver Center on Poverty Law fights for economic and racial justice. Over the past 50 years, we have secured hundreds of law and policy victories with and for people experiencing economic instability in Illinois and across the country.

Everything we do is powered by communities most affected by poverty. We litigate, shape local policy, and train and convene multi-state networks of lawyers, community leaders, and activists to advance opportunity for all—not just the few.

Our country is rife with laws and policies that systematically disadvantage certain groups while advantaging others based on their race, gender, and other facets of their identities. We believe laws and policies—and the institutions that apply them—should be designed to support people. Together, we're turning this ideal into reality.

We are building a future where all people, families, and future generations have equal dignity, respect, and power under the law. Join the fight at povertylaw.org.

Position Description: The Director of Advocate and Faculty Development (AFD) leads the recruitment, cultivation, and expansion of the Shriver Center's national Affiliate Faculty Network whose members serve as faculty for Shriver Center courses in the areas of racial justice, community-lawyering, leadership development and affirmative advocacy. The Director of AFD also oversees management of Shriver Center organizational client services and leads Shriver Center special projects and training programs.

Responsibilities:

- Leads recruitment, development and oversight of the Affiliate Faculty Network, an expanding national team of affiliates who serve as faculty for Shriver Center public and contract-based courses.
- Engages in relationship-building, strategic marketing, and outreach to secure and support contracts for training program design and delivery locally, statewide, and nationally.
- Serves as faculty for Shriver Center courses in areas of racial justice, community lawyering, leadership and supervision.
- Leads selected special projects and training programs, e.g., Housing Justice Leadership Institute.
- Works with prospective and existing clients to develop training programs and consulting services that respond to their unique interests and needs.
- Prepares, oversees and administers training proposals, contracts, and budgets.
- Increases the national presence of the Shriver Center as a resource to support and

strengthen the capacity of public interest and legal aid organizations to practice community-driven, race equity advocacy.

- Designs, develops, and implements highly professional online and onsite learning modules for diverse audiences of legal aid attorneys and public interest advocates.

Qualifications:

- Masters or other advanced degree related to position roles and responsibilities, preferred.
- Significant racial justice and community lawyering experience and training others in those areas.
- Experience with adult learning, training design, training presentations, and facilitation.
- At least five years of experience in legal aid or other public interest law preferred.
- Capable and effective public speaking skills.
- Experience supervising or mentoring others.
- Experience working across lines of difference, especially with racially and economically diverse communities.
- Excellent writing skills.
- Strong relationships within the national community of public interest lawyers and advocates preferred.
- Willingness and ability to travel as needed (est. 15 – 25% of time).
- A demonstrated commitment to the vision, mission, and values of the Shriver Center and the Advocate Resources and Training department.
- Demonstrated team building and organizational skills.

Salary/Benefits: This full-time exempt position offers a competitive annual salary ranging from \$75,474 to \$94,337 and a comprehensive benefits package that includes health, dental, vision, life, and disability insurance, generous paid leave, flexible work schedules, pre-tax flexible spending accounts, pre-tax commuter benefits, and a 401(k) plan. To maintain internal and external pay equity, the annual salary offered to the candidate of our choosing is non-negotiable and commensurate with experience.

Opening/Closing Date: Open immediately; closed when filled. Applications are accepted on a rolling basis.

Applications: Send a cover letter and résumé to Ellen Hemley at hr@povertylaw.org.

At the Shriver Center, we know that a richly diverse mix of professionals makes organizations more effective. As such, we make demographic and experiential diversity a hallmark and priority of all our work.