



For economic and racial justice

67 E. Madison St., Suite 2000, Chicago, IL 60603
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Position Title: *Staff Attorney, Health Care Justice/Immigration*

Reports to: Senior Attorney, Health Care Justice

Supervises: N/A

Location of Job: Chicago, IL

Organizational Description:

The Shriver Center on Poverty Law fights for economic and racial justice. Over the past 50 years, we have secured hundreds of law and policy victories with and for people experiencing economic instability in Illinois and across the country. Everything we do is powered by communities most affected by poverty. We litigate, shape policy, and train and convene multistate networks of lawyers, community leaders, and activists to advance opportunity for all—not just the few. Our country is rife with laws and policies that systematically disadvantage certain groups while advantaging others based on their race, gender, and other facets of their identities. We believe laws and policies—and the institutions that apply them—should be designed to support people. Together, we’re turning this ideal into reality. We are building a future where all people, families, and future generations have equal dignity, respect, and power under the law. Through our advocacy initiatives, we work to win positive change and provide a range of professional development resources that build and support the national network of advocates engaged in those efforts.

The Shriver Center is an equal opportunity employer and encourages applications from qualified candidates of all backgrounds.

Position Description:

This position is for a staff attorney who is experienced in immigration law and policy. The attorney will utilize the full advocacy toolbox (legislative advocacy, coalition building, litigation, etc.) to facilitate immigrants’ systemic access to health care and coverage and other public benefits and supports and ensure immigrants’ ability to enroll, utilize, and retain services without fear. Specifically, the staff attorney will:

- Collaborate with immigrants, community-based organizations, and legal service providers to develop and execute racially equitable strategies to protect and expand immigrants' access to health care and coverage and other public benefits and supports.
- Monitor and respond to daily questions regarding immigration and public benefits and health care and coverage from organizations and individuals serving immigrants, including those posted on the Shriver Center’s online HelpHub Training and Technical Assistance Center.
- Provide legal advice on immigration issues and program design and implementation to the Shriver Center’s Advocacy team.
- Conduct presentations on immigrant eligibility for health care and coverage and public benefits programs to immigrants and community-based and legal service organizations serving immigrants.
- Create and update written materials on immigrant eligibility for public benefits in Illinois.
- Assist with convenings of advocates focused on these issues to work collaboratively on addressing systemic access barriers to health care and coverage and public benefits.
- Strengthen relationships and collaboration between public benefits attorneys and immigration attorneys in Illinois.
- Collaborate on federal, state, and local policy advocacy to advance equity for immigrants in Illinois.

Responsibilities:

- Participate as an advocacy team member in the Shriver Center's health coverage and public benefits initiatives.
- Perform advocacy-related tasks, including community engagement, litigation, writing, researching, bill and data analysis, legislative and administrative advocacy, organizing, providing testimony and public speaking, and media.
- Contribute to the Shriver Center's racial justice work and in the development of its vision, plans, and priorities.
- Participate in the Shriver Center's Illinois and national advocacy on immigration, health care, and other advocacy areas.
- Assist with staff, internship, and fellowship recruitment, hiring, and supervision as needed.
- Participate as needed in various administrative tasks and committees of the Shriver Center.
- Travel statewide and to national conferences and meetings as needed.
- Other duties as assigned.

Qualifications:

- J.D., licensed to practice law in Illinois or willing to become licensed in Illinois.
- 5-8 years of experience practicing law preferred.
- Spanish language proficiency required.
- Experience in immigration law and policy required.
- Experience in health care and public benefits policy preferred.
- Excellent analysis, research, and writing skills, including experience researching and writing policy briefs, legislation, and administrative rules, preferred.
- Demonstrated commitment to social justice and anti-racism and ability to work across lines of difference, especially with racially and economically diverse communities.
- Demonstrated commitment to public interest law and advocacy on behalf of immigrant families and/or families living in poverty.
- Demonstrated ability to work collaboratively with stakeholders, including attorneys, other staff members, volunteers, and community-based organizations.
- Ability to travel for work-related meetings and conferences.

These responsibilities and qualifications describe the general nature of the work to be performed and are not an exhaustive list. The Shriver Center offers a collaborative work environment, and we seek to hire individuals from diverse backgrounds who are professional, collegial, and creative thinkers with a passion for our mission.

Salary/Benefits:

This full-time position has a salary range of \$75,470 to \$94,337 and offers a comprehensive benefits package that includes health, dental, vision, life, and disability insurance, generous paid leave, flexible work schedules, pre-tax flexible spending accounts, pre-tax commuter benefits, and a 401(k) plan. To maintain internal and external pay equity, the annual salary offered to the candidate of our choosing is nonnegotiable and commensurate with experience.

Opening/Closing Date:

Open immediately; we will accept applications until the position is filled, at which time the job announcement will be removed from our website. We hope that one of those applications is yours.

Applications:

Send a cover letter, résumé, writing sample, and references as one searchable pdf to: stephaniealtman@povertylaw.org and hr@povertylaw.org. Please note that the hiring committee will review the cover letter to evaluate each candidate's relevant background and experience related to the responsibilities and qualifications listed in the job description.

At the Shriver Center, we know that a richly diverse mix of professionals makes organizations more effective. As such, we make demographic and experiential diversity a hallmark and priority of all our work. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.