# EXTENDED TO NOVEMBER 15, 2021

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
<b>2020</b>
Open to Public Inspection
Inspection

<u>A</u>	For th	e 2020 calendar year, or tax year beginning and	ending		
В	Check if applicab	C Name of organization		D Employer identifie	cation number
	Addre	SHRIVER CENTER ON POVERTY LAW			
	Name chang			36-31512	
	Initial return Final	67 F MADICON CUBEFU	Room/suite 2000	E Telephone number 312-263-3	
_	—lreturn termii ated		2000	G Gross receipts \$	5,486,279.
	Amen	ded CHICACO II 60603		H(a) Is this a group re	
	Application			for subordinates	
	pendi	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	—
Τ.	Tax-ex	empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) o	or 527	1	list. See instructions
J	Websi	te: ► WWW.POVERTYLAW.ORG		H(c) Group exemption	n number
		forganization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1981	1 State of legal domicile: ${ t IL}$
P	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: TO AI	DVANCE	LAWS AND PO	DLICIES TO
Governance		IMPROVE THE LIVES AND OPPORTUNITIES OF PE			
ern	2	Check this box  if the organization discontinued its operations or dispos		1 1	eets. 18
90	3			3	18
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)			48
ties	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)  Total number of volunteers (estimate if necessary)			65
Activities &	72	Total unrelated business revenue from Part VIII, column (C), line 12			0.
¥	i 'b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	Ť	The translated Sciences taxasie meetine norm emit eet 1,1 art 1, mile 11		Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		5,305,729.	4,648,286.
nue	9	Program service revenue (Part VIII, line 2g)	503,537.	802,057.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		39,957.	26,907.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-352,160.	-75,233.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,497,063.	5,402,017.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		204,875.	424,570.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,498,697.	4,441,351.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	0.	0.
Ž	b	Total fundraising expenses (Part IX, column (D), line 25)  920, 97		1 770 500	1 205 500
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,770,528.	1,395,508.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,474,100.	6,261,429.
	19 /	Revenue less expenses. Subtract line 18 from line 12		-977,037.	-859,412.
Net Assets or	200	Total assets (Part X, line 16)		5,888,378.	End of Year 6 , 414 , 739 •
SSe	20 21	Total liabilities (Part X, line 16)  Total liabilities (Part X, line 26)		377,822.	1,592,252.
let /	22	Net assets or fund balances. Subtract line 21 from line 20		5,510,556.	4,822,487.
P	art II	Signature Block		3/310/3301	1/022/10/1
Und	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh		•	3
Sig	n	Signature of officer		Date	
Hei	re	AUDRA WILSON, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN
Pai		THOMAS G. ANDREWS THOMAS G. ANDREW	vs C	07/20/21 self-employ	
	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN ▶	41-0746749
Use	Only	Firm's address 1301 WEST 22ND STREET, SUITE 110	U	, -	20) 552 2622
_		OAK BROOK, IL 60523		Phone no. (6	
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE SHRIVER CENTER ON POVERTY LAW (THE SHRIVER CENTER) IS AN ILLINOIS
	NOT-FOR-PROFIT CORPORATION THAT PROVIDES NATIONAL LEADERSHIP IN
	ADVANCING LAWS AND POLICIES THAT SECURE JUSTICE TO IMPROVE THE LIVES
	AND OPPORTUNITIES OF PEOPLE LIVING IN POVERTY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$3, 498, 799 . including grants of \$424, 570 . ) (Revenue \$51,000 . )
	THE SHRIVER CENTER'S ADVOCACY PROGRAMS ADVANCE LAWS, POLICIES, AND
	SYSTEMS CHANGES THAT IMPROVE THE LIVES AND OPPORTUNITIES OF PEOPLE
	LIVING IN POVERTY. SHRIVER CENTER ADVOCATES FOCUS ON ISSUES THAT HAVE
	THE GREATEST IMPACT ON PEOPLE LIVING IN POVERTY: COMMUNITY JUSTICE,
	ECONOMIC JUSTICE, HEALTHCARE JUSTICE, AND HOUSING JUSTICE.
	UNDERSTANDING THAT POVERTY CANNOT BE EFFECTIVELY ADDRESSED WITHOUT
	ADDRESSING RACIAL INEQUALITY, THE SHRIVER CENTER USES A RACIAL JUSTICE LENS TO SET ITS ADVOCACY AGENDA. SHRIVER CENTER ADVOCATES USE
	MULTIFACETED APPROACH, INCLUDING LITIGATION TO COMBAT MOUNTING STATE
	AND FEDERAL THREATS WHILE ALSO TACKLING STRUCTURAL RACISM AND
	DISCRIMINATION HEAD ON; POLICY TO UNCOVER SYSTEMIC INEQUITIES AND
	CREATE NEW PATHWAYS FOR OPPORTUNITY THROUGH LEGISLATION AND SYSTEM
4b	(Code:) (Expenses \$ 1,148,981. including grants of \$) (Revenue \$ 751,057.
40	THE SHRIVER CENTER'S ADVOCATE RESOURCES AND TRAINING PROGRAM (ART)
	OFFERS THE SPECIALIZED TRAINING AND LEADERSHIP DEVELOPMENT EQUAL
	JUSTICE ADVOCATES NEED TO OBTAIN BIGGER, BETTER, AND BOLDER GAINS FOR
	THEIR CLIENTS. ROOTED IN SOCIAL JUSTICE AND RACIAL EQUITY VALUES, THE
	SHRIVER CENTER'S TRAINING PROGRAMS ARE DESIGNED TO FOSTER INNOVATION
	AND COLLABORATION WHILE BUILDING ADVOCATES' SKILLS AND CAPACITIES.
	THE SHRIVER CENTER, THROUGH ITS ADVOCACY AND ART PROGRAMS, BUILDS TEAMS
	AND DEVELOPS LEADERS THROUGH SEVERAL NETWORKS OF STATE ADVOCATES. EACH
	OF THESE NETWORKS CONNECTS ADVOCATES TO ONE ANOTHER AND TO THE
	INTELLIGENCE AND INFORMATION RESOURCE NETWORKS THEY NEED TO BE
	EFFECTIVE. TWO OF THE SHRIVER CENTER'S MOST ACTIVE NETWORKS INCLUDE:
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
··u	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 4,647,780.
	Form <b>990</b> (2020)

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Form 990 (			SULTAF			
Part IV	Ch	ecklist of	Required Scl	nedules	(con	tinued)

1 011	continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
21	contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			77
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		<b>.</b>	
Par	Note: All Form 990 filers are required to complete Schedule O  t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
. ui	Check if Schedule O contains a response or note to any line in this Part V			
	Check is Confedence to Containe a recoporate of flotte to drift into it aft v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	.40
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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# Form 990 (2020) SHRIVER CENTER ON POVERTY LAW Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	I	1 1		163	140
	filed for the calendar year ending with or within the year covered by this return	2a	48			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		<b>'</b>	2b	х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	5111			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		·	4a		Х
b	If "Yes," enter the name of the foreign country		,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?	 i		7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	-	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are printed and printed for the printed and printe			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e	8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.			•		
a	Did the appropriate agreement of the propriation and the propriation of the propriation and the propriatio			9a		
				9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		,			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		<u>X</u>
	If "Yes," see instructions and file Form 4720, Schedule N.			, .		7.7
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		_X_
	If "Yes," complete Form 4720, Schedule O.			Fa	990	(2022)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 18								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?	2		х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
		6		X					
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		- 25					
7a		7-		х					
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a							
b		<b>_</b>		х					
•	persons other than the governing body?	7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		Х						
a	The governing body?	8a	X						
a	Each committee with authority to act on behalf of the governing body?	8b							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x					
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ					
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V						
40-	Did the constitution have been been been been as of the constitution.	40-	Yes	No X					
	Did the organization have local chapters, branches, or affiliates?	10a							
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406							
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х						
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х						
40	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14							
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=	v						
	The organization's CEO, Executive Director, or top management official	15a	X	77					
b	Other officers or key employees of the organization	15b		X					
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v					
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
800	exempt status with respect to such arrangements? tion C. Disclosure	16b							
17	List the states with which a copy of this Form 990 is required to be filed L, CA, NY, WA, MA, DC	on le A	ove!!-	hia.					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	oniy)	avalla	nie					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	ciai						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	EDWARD MBEWE - 312-263-3830								
	67 EAST MADISON, SUITE 2000, CHICAGO, IL 60603								

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Form **990** (2020)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(1) EDWARD K. MBEWE CFOO	45.00			х				167,759.	0.	8,405.		
(2) ELLEN HEMLEY	45.00							·		•		
VP OF TRAINING		1		Х				144,539.	0.	26,258.		
(3) AMBAR MENTOR	45.00							,		•		
VP OF COMMUNICATION				Х				134,212.	0.	25,759.		
(4) KEENYA LAMBERT	45.00							·		•		
VP DEVELOPMENT				Х				125,777.	0.	31,427.		
(5) STEPHANIE ALTMAN	45.00									-		
PROGRAM DIRECTOR						X		107,159.	0.	30,205.		
(6) KATHERINE WALZ	45.00											
VP ADVOCACY				Х				117,545.	0.	17,087.		
(7) AUDRA WILSON	50.00											
PRESIDENT				X				106,305.	0.	19,926.		
(8) KIMBERLY MERCHANT	45.00											
PROGRAM DIRECTOR						X		109,601.	0.	14,358.		
(9) PATRICE JAMES	45.00											
PROGRAM DIRECTOR						X		107,746.	0.	14,248.		
(10) JOHN BOUMAN	50.00											
PRESIDENT				X				104,642.	0.	14,687.		
(11) WENDY POLLACK	45.00											
PROGRAM DIRECTOR						X		104,538.	0.	14,317.		
(12) JEREMY ROSEN	45.00								_			
PROGRAM DIRECTOR						X		103,680.	0.	8,995.		
(13) DEBBIE CHIZEWER	2.00	1								_		
CHAIR		Х		Х				0.	0.	0.		
(14) STEVE EPPLER-EPSTEIN	2.00	_							_	_		
VICE CHAIR		Х		Х				0.	0.	0.		
(15) VINCENT J. ROBINSON	2.00			<u>-</u> _								
SECRETARY	4 00	Х		Х	_	_		0.	0.	0.		
(16) JOSEPH ANTOLIN	1.00	<b> </b>								_		
DIRECTOR	1 2 2 2	Х						0.	0.	0.		
(17) RAJ VOHRA	1.00								_	_		
DIRECTOR		X						0.	0.	0 • Form <b>990</b> (2020)		

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Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u>jiHi</u>	ghe	st C	compensated Employee	S (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one						Reportable	9	Estimated			
	hours per week					is bot or/trus		compensation from	compensation from related		ar	nount other	of
	(list any	tor						the	organization		com	otriei ipensa	tion
	hours for	r direc	l			pe		organization	(W-2/1099-MI		l	om the	
	related	stee o	ustee			ensat		(W-2/1099-MISC)			org	anizat	ion
	organizations	altrus	onal tr		loyee	comp					l	d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	วทร
(18) GRAHAM GRADY	1.00	드	트	5	<u>\$</u>	토늄	윤						
DIRECTOR	1,00	х						0.		0.			0.
(19) SHIELA BERNER KENNEDY	1.00												
DIRECTOR		Х						0.		0.			0.
(20) CHASTITY LORD	1.00												
DIRECTOR		Х						0.		0.			0.
(21) ABE CHERNIN	1.00												
DIRECTOR		Х						0.		0.			0.
(22) CATHERINE ROBB	1.00	1											
DIRECTOR	1 00	Х	_			_		0.		0.			0.
(23) NORAH JONES	1.00	.,								0			^
DIRECTOR CONVERGEN	2.00	Х	┢			-	-	0.		0.			0.
(24) AMANDA SONNEBORN TREASURER	2.00	х		x				0.		0.			0.
(25) EUGENE SCHOON	1.00	Λ	$\vdash$	^		$\vdash$		0.		<u> </u>			<u> </u>
DIRECTOR	1.00	х						0.		0.			0.
(26) LISA MARSH RYERSON	1.00												
DIRECTOR		Х						0.		0.			0.
1b Subtotal							▶	1,433,503.		0.	22	5,6	72.
c Total from continuation sheets to Part VI							<b></b>	0.		0.			0.
d Total (add lines 1b and 1c)							▶	1,433,503.		0.	22	5,6	72.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	no re	eceived more than \$100,	000 of reportable	е			
compensation from the organization												l	13
												Yes	No
3 Did the organization list any <b>former</b> officer,	•		•	•	•		_		•				Х
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su											3		
and related organizations greater than \$150	•							·	•		4	х	
5 Did any person listed on line 1a receive or a			•										
rendered to the organization? If "Yes," com											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	hat received more than \$	100,000 of com	pensa	tion fro	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	ithin	the organization's tax y	ear.				
(A)	addrasa	37/	~~	_				(B)	om dooo	,	))		_
Name and business	auuress	M	INC	5				Description of s	ervices	$\vdash$	ompe	nsatio	
										<u> </u>			
							_			<del>                                     </del>			
2 Total number of independent contractors (in	actuding but p	nt lir	nite	d to	thor	عم اند	ted:	ahove) who received mo	ore than				
\$100,000 of compensation from the organiz		J. 111			(	_	,.ou	abovo, who loodived ille	oro urarr				

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2020)

Form 990 SHRIVER O	CENTER C	N	PO	VE	RT	Y	LΑ	.W	36-315	1279	
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average				ition			Reportable	Reportable	Estimated	
	hours	(check all tha					ly)	compensation	compensation	amount of	
	per					<u> </u>	<del>,,</del>	from	from related	other	
	week					ee /ee		the	organizations	compensation	
	(list any	ector				old n		organization	(W-2/1099-MISC)	from the	
	hours for	rdire				le per		(W-2/1099-MISC)		organization	
	related	tee o	ustee			ensat				and related	
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations	
	below	vidua	itutio	Je.	emp	nest (	Former				
	line)	Indi	Inst	Officer	Key	High	Forr				
(27) PIOTR KORZYNSKI	1.00										
DIRECTOR		Х						0.	0.	0.	
(28) WILL BURNS	1.00							-	-		
DIRECTOR		х						0.	0.	0.	
(29) LISA MADIGAN	1.00										
DIRECTOR	1.00	Х						0.	0.	0.	
(30) MARIA DEL SOCORRO PESQUEIRA	1.00	-22	$\vdash$					0.	1	<del></del>	
DIRECTOR	1.00	Х						0.	0.	_	
DIVECTOR	-	Δ	$\vdash$				-	U .	"	0.	
										_	
		L		L		L	L				
	1										
Total to Dort VIII Section A line 15											
Total to Part VII, Section A, line 1c									1	<u> </u>	

Form 990 (2020) SHRIVER
Part VIII Statement of Revenue

		— Check if Sche	dule O con	tains a resno	nse or note to an	y line in this Part VIII			
		Officer if Oction	duic O con	панъ а гезро	isc or riote to ar	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
ts s	1 :	Federated campai	igns	1a					
ī ar	ı	Membership dues		1b					
e, E		Fundraising events	s	1c	617,32	6.			
ifts Ir A		Related organization		1d					
Contributions, Gifts, Grants and Other Similar Amounts		Government grant			10,00	0.			
Sic	``	All other contribution		, <del></del>		· ·			
Ę Ę					4,020,96	n			
들 된		similar amounts not							
E D	9	Noncash contributions in	ncluded in lines	1a-1f <b>1g</b>	36,00				
<u>5</u> <u>5</u>		Total. Add lines 1	a-1f			▶ 4,648,286	•		
					Business Co	ode			
Φ	2 8	TRAINING	REVENU	JE	54110	0 676,057	. 676,057.		
Ş		SERVICE C			54110				
še									
T S	•				_				
a Be	•	i			_				
Program Service Revenue	•	•							
Δ.		All other program							
	(	Total. Add lines 2a	a-2f			<b>▶</b> 802,057	•		
	3	Investment income	e (including	g dividends, ir	iterest, and				
		other similar amounts)				<b>▶</b> 26,907			26,907.
	4	Income from inves				•			-
	5	Royalties			· ·	3,778			3,778.
	3	Hoyanies	·····	(i) Real					377701
	_			· · ·	(11) 1 613011				
			6						
	ı	Less: rental expen	ises 6t	b					
	(	Rental income or (	(loss) 6	c					
	(	Net rental income	or (loss)			<b>&gt;</b>			
	7 :	Gross amount from s	sales of	(i) Securit	es (ii) Othe				
		assets other than inv	entory 7	а					
		Less: cost or other l	· · -						
ø		and sales expenses		<u>_</u>					
her Revenue									
e e		Gain or (loss)							
ě		Net gain or (loss)				<u> </u>			
þe	8 8	Gross income from f							
ŏ		including \$	617,3	326. of					
		contributions repo	orted on line	e 1c). See					
		Part IV, line 18			8a	0.			
	-	Less: direct expen			8b 84,26	2.			
		Net income or (los				▶ -84,262			-84,262.
		Gross income fron	-	_		3 - 7 - 3 -			0 = 7 = 0 = 1
	9 (								
		Part IV, line 19			9a				
		Less: direct expen			9b				
	(	Net income or (los	ss) from gar	ming activities		<b>&gt;</b>			
	10 a	a Gross sales of inve	entory, less	returns					
		and allowances			10a				
	-	Less: cost of good			10b				
		Net income or (los			V	<b>&gt;</b>			
$\neg$			, 5 541		Business Co	ode			
ns	44 -	MISCELLAN	EOUS		54110				5,251.
e e	116		1000		-   Jario	J,231	•		3,431.
lan en							+		
Se Se	•				_			-	
Miscellaneous Revenue	(	All other revenue							
		Total. Add lines 1	1a-11d			<b>▶</b> 5,251			
	12	Total revenue. See i	instructions			▶ 5,402,017	. 802,057.	0.	-48,326.

# Form 990 (2020) SHRIVER CENTER ON POVERTY LAW Part IX Statement of Functional Expenses

	504(-)(0) 4.504(-)(4)	1.1			
Secti	on 501(c)(3) and 501(c)(4) organizations must comp			npiete column (A).	
	Check if Schedule O contains a respon	se or note to any line in t	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРОПОСО	general expenses	скрепосо
•	and domestic governments. See Part IV, line 21	424,570.	424,570.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,084,014.	619,324.	175,951.	288,739.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,525,329.	1,992,762.	251,857.	280,710.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	94,349.	76,408. 392,490.	8,990.	8,951. 46,483. 39,047.
9	Other employee benefits	478,854.		39,881.	46,483.
10	Payroll taxes	258,805.	189,976.	29,782.	39,047.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	27,541.		27,541.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	221,147.	155,802.	37,904.	27,441.
12	Advertising and promotion	450.000	115 110		4
13	Office expenses	170,928.	117,410.	7,744.	45,774. 66,032.
14	Information technology	239,730.	167,820.	5,878.	66,032.
15	Royalties	501 501	255 440	50 100	05.044
16	Occupancy	501,584.	357,418.	59,122.	85,044.
17	Travel	18,167.	15,941.	1,286.	940.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	41 000	05 545	0 510	П. ССО
19	Conferences, conventions, and meetings	41,927.	25,745.	8,513.	7,669.
20	Interest				
21	Payments to affiliates	107 010	76 505	10 075	10 [10
22	Depreciation, depletion, and amortization	107,919.	76,525.	12,875.	18,519.
23	Insurance	33,291.	25,503.	3,194.	4,594.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	10 152	^	10 152	^
a	LOSS ON PROPERTY AND EQ	18,153.	6 205	18,153.	<u>0.</u> 575.
b	COALITION EXPENSE	6,780.	6,205.	0.	
C	LITIGATION & CLIENT COS	4,341.	3,881.		460. 0.
d	UNCOLLECTIBLE PROMISES	4,000.	0.	4,000.	0.
	All other expenses	6,261,429.	4,647,780.	692,671.	920,978.
25	Total functional expenses. Add lines 1 through 24e	0,401,443.	4,04/,/00•	094,011.	340,310.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				
	II IOIIOWING SUP 98-2 (ASC 938-720)				

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Part X | Balance Sheet

<u>Part</u>	: <b>X</b>	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			200.	1	200
	2	Savings and temporary cash investments			1,347,360.	2	3,060,321
	3	Pledges and grants receivable, net			2,012,861.	3	713,583
	4	Accounts receivable, net			132,734.	4	152,416
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified per				
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ပ္သ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			5,730.	8	36,330
₹	9	B			233,593.	9	207,594
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	574,146.			
	b	Less: accumulated depreciation	10b	314,108.	338,227.		260,038
	11	Investments - publicly traded securities			1,706,572.	11	1,904,584
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			92,601.	14	66,173
	15	Other assets. See Part IV, line 11			18,500.	15	13,500
-	16	Total assets. Add lines 1 through 15 (must eq			5,888,378.	16	6,414,739
	17	Accounts payable and accrued expenses	267,193.	17	402,352		
	18	Grants payable				18	
	19	Deferred revenue			1,914.	19	146,487
:	20	Tax-exempt bond liabilities				20	
:	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
နှု ြ	22	Loans and other payables to any current or for	mer offic	er, director,			
Ě		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	ese perso	ons		22	
<b>-</b>   :	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·		23	
:	24	Unsecured notes and loans payable to unrelate	ed third p	parties		24	
:	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	-	·	100 515		1 042 412
		of Schedule D			108,715.		1,043,413
	26	Total liabilities. Add lines 17 through 25			377,822.	26	1,592,252
ا ي		Organizations that follow FASB ASC 958, ch	eck her				
ğ		and complete lines 27, 28, 32, and 33.			012 526		700 715
<u>ا عا</u>	27	Net assets without donor restrictions			813,536.	27	708,715
נו מ	28	Net assets with donor restrictions			4,697,020.	28	4,113,772
<u> </u>		Organizations that do not follow FASB ASC	958, che	ck here  L			
<u> </u>		and complete lines 29 through 33.					
<u>:</u> ا	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or e				30	
ا ب	31	Retained earnings, endowment, accumulated in			E E10 EEC	31	4 000 407
	32	Total net assets or fund balances			5,510,556.	32	4,822,487
:	33	Total liabilities and net assets/fund balances			5,888,378.	33	6,414,739 Form <b>990</b> (202

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>,40</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2 6	,26		
3	Revenue less expenses. Subtract line 2 from line 1	3	-85		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,51		
5	Net unrealized gains (losses) on investments	5	17	1,3	43.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10 4	1,82	2,4	87.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	)_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing				
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2020)

032012 12-23-20

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

**Employer identification number** Name of the organization SHRIVER CENTER ON POVERTY LAW 36-3151279 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4117151.	6409349.	5304028.	5305729.	4648286.	25784543.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4117151.	6409349.	5304028.	5305729.	4648286.	25784543.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						13733278.
	Public support. Subtract line 5 from line 4.						12051265.
Sec	ction B. Total Support				T		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	4117151.	6409349.	5304028.	5305729.	4648286.	25784543.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	30,210.	34,193.	38,445.	43,786.	30,685.	177,319.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				6,083.	5,251.	
11							25973196.
12	Gross receipts from related activities,	•	,			12	
13	_	-		•			
800	organization, check this box and <b>stop</b>	o here					<b>P</b>
	•			volume (f))		14	46 40 ~
10a							
h							
b							. $\Box$
175	· · · · · · · · · · · · · · · · · · ·		• • •				
174		-					
	•		•	-		•	<b>.</b> .
h		· ·		,			
J		ū				•	10/0 01
	,		•				
18	•						
13 Sec 14 15 16a b	Gross receipts from related activities, First 5 years. If the Form 990 is for the organization, check this box and stop extion C. Computation of Public Public support percentage for 2020 (li Public support percentage from 2019 33 1/3% support test - 2020. If the constant of the support test - 2019. If the constant of the support test - 2019. If the constant of the organization qualifies 33 1/3% support test - 2019. If the constant of the organization qualifies and stop here. The organization qualifies and if the organization meets the facts and if the organization meets the facts and if the organization meets the organization meets the facts and if the organization meets the facts and if the organization meets the facts and circular organization meets the facts and circular organization meets the facts and circular organization meets the organization meets the organization meets the facts and circular organization meets the facts and circular organization meets the organization meets the organization meets the facts and circular organization meets and circular organization meets and circular organization meets and circular organization organization meets and circular organization organiz	the organization's fine to here  C Support Per ine 6, column (f), de Schedule A, Part organization did not as a publicly support of the organization did not iffes as a publicly series. The organization did not iffes as a publicly series. The organization did not iffes as a publicly series. The organization of the organization of the facts and circumstances test. The organization of the facts and circumstances test. The organization of the facts and circumstances test.	centage ivided by line 11, of the check the box on literation of the check and the check are box on literation of the check are box on literation of the check are box on literation of the check are the check this in qualifies as a pure anization did not constances test, check are organization qualifies organization qualifies are pure anization did not constances test, check are organization qualifies.	courth, or fifth tax y column (f))  In line 13, and line 1 ine 13 or 16a, and attion wheck a box on line box and stop her blicly supported or theck a box and statistics as a publicly supplicitly supported or the statistics as a publicly sup	line 15 is 33 1/3% or m line 15 is 33 1/3% e 13, 16a, or 16b, a re. Explain in Part rganization e 13, 16a, 16b, or 1 cop here. Explain in supported organiz	or more, check this boom or more, check this and line 14 is 10% VI how the organization Part VI how the cation	46.40 % 59.39 % x and is box or more, zation 10% or

Schedule A (Form 990 or 990-EZ) 2020

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1	_	T	T	
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01( )(0) : ::	
14	First 5 years. If the Form 990 is for the	•		•			
Se	check this box and stop here ction C. Computation of Publi	c Support Per	centage				P
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	<del></del>
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				10, 00141111 (1))		18	<del></del>
	a 33 1/3% support tests - 2020. If the						
.00	more than 33 1/3%, check this box ar						<b>▶</b> □
ŀ	33 1/3% support tests - 2019. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						<b>&gt;</b>

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
2-		
3a		
3b		
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3с		
4a		
4b		
4c		
5a		
5b 5c		_
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8		
9a		
Ol-		
9b		
9с		
10a		
10b		

Pai	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	_ •		
			Yes	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		163	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	-		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ı <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If IIVon II describe in Part VI the releasing the the experimentary in this record	3h		

Part V	Гуре III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	heck here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions
	ll other Type III non-functionally integrated supporting organizations mu		·	
Section A - A	djusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	rt-term capital gain	1		
2 Recover	ries of prior-year distributions	2		
3 Other gr	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
<b>5</b> Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
mainten	nance of property held for production of income (see instructions)	6		
7 Other ex	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - M	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instructi	ions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
<b>b</b> Average	e monthly cash balances	1b		
<b>c</b> Fair mar	rket value of other non-exempt-use assets	1c		
d Total (a	dd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	line 5 by 0.035.	6		
<b>7</b> Recover	ries of prior-year distributions	7		
8 Minimu	m Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.	85 of line 1.	2		
3 Minimur	m asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter gr	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distribu	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
$\overline{}$	heck here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

rai	Type in Non-Functionally integrated 509(	a)(3) Supporting Orga	ilizations (continu	<u>ued)                                    </u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** 

SHRIVER CENTER ON POVERTY LAW 36-3151279 Organization type (check one):

organization type (encont of	· · · · · · · · · · · · · · · · · · ·					
Filers of:	Section:					
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
contributor, during literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively except, contributions totaling \$5,000 or more during the year					
but it <b>must</b> answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to					

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
		CENTER ON POVER			36-3151279
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		<b>&gt;</b> \$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(	3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	<b>▶</b> \$	
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				\ <u>\</u>
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	<u>)(3).</u>
	Enter the amount directly expended	, , ,	·		
2	Enter the amount of the filing organ				
	exempt function activities				
3	Total exempt function expenditures				
	line 17b				
4	5 5				
5	Enter the names, addresses and en made payments. For each organiza	• •		-	
	contributions received that were pro	•			•
	political action committee (PAC). If			•	5 5
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule C (F	Form 990 or 990-EZ) 2020 SHRIV	ER CENTER ON POVERTY LAW	36-3	151279 Page 2		
Part II-A	Complete if the organizatio section 501(h)).	n is exempt under section 501(c)(3) and file	ed Form 5768 (ele	ction under		
A Check	expenses, and share of exces	, , ,	group member's name	, address, EIN,		
B Check ▶	Limits on Lobb	ed box A and "limited control" provisions apply.  bying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals		
<ul><li>b Total lo</li><li>c Total lo</li><li>d Other e</li><li>e Total ex</li></ul>	obbying expenditures to influence publiobying expenditures to influence a legolobying expenditures (add lines 1a and exempt purpose expenditures  xempt purpose expenditures (add lines	7,274. 80,396. 87,670. 6,258,021. 6,345,691.				
If the an	mount on line 1e, column (a) or (b) is:	unt from the following table in both columns.  The lobbying nontaxable amount is:	467,285.			
Over \$5 Over \$1 Over \$1	er \$500,000 500,000 but not over \$1,000,000 1,000,000 but not over \$1,500,000 1,500,000 but not over \$17,000,000 17,000,000	20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000. \$1,000,000.				
<ul><li>h Subtract</li><li>i Subtract</li><li>j If there</li></ul>	pots nontaxable amount (enter 25% of ct line 1g from line 1a. If zero or less, e ct line 1f from line 1c. If zero or less, en is an amount other than zero on eithe ang section 4911 tax for this year?	116,821. 0. 0.	Yes No			
теропп	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)					
	Lobk	oying Expenditures During 4-Year Averaging Period				

	Lobbying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	( <b>d)</b> 2020	(e) Total
2a Lobbying nontaxable amount	456,293.	487,663.	498,731.	467,285.	1,909,972.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					2,864,958.
c Total lobbying expenditures	82,812.	82,172.	137,994.	87,670.	390,648.
d Grassroots nontaxable amount	114,073.	121,916.	124,683.	116,821.	477,493.
e Grassroots ceiling amount (150% of line 2d, column (e))					716,240.
f Grassroots lobbying expenditures	4,355.	9,710.	9,418.	7,274.	30,757.

Schedule C (Form 990 or 990-EZ) 2020

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

The lobbying activity.  Yes  During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  2art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year or till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."			nount
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Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR	1	Voc	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR	1		N
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR	<b>'</b>		+
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR	2		
Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR			+
Dues, assessments and similar amounts from members	1	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			
expenses for which the section 527(f) tax was paid).			
a Current year	2a	а	
<b>b</b> Carryover from last year		b	
c Total	I	С	
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	····		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political			
expenditure next year?	4		
Taxable amount of lobbying and political expenditures (See instructions)		5	
art IV Supplemental Information	5		

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SHRIVER CENTER ON POVERTY LAW

**Employer identification number** 36-3151279

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recrea	ition or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	rvation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
•			(4)(D)(i)
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservati		
9	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	lote to the organization's infancial statement	ts that describes the
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 95		d balance sheet works
	of art, historical treasures, or other similar assets held for pul	•	
	service, provide in Part XIII the text of the footnote to its final	, ,	·
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	. ,	•
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A	· · · · · · · · · · · · · · · · · · ·	
а	Revenue included on Form 990, Part VIII, line 1	_	• \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III   Organizations Maintaining Col				r Othe	r Simila		<u> </u>		age 🗲
	organizations manitaning co.		-					(contin	iued)	
3	Using the organization's acquisition, accession	, and other records	s, check any or the	iollowing tha	ı make s	ignincant	use of its			
	collection items (check all that apply):			L						
а	Public exhibition	d		change progra						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's colle						se in Part	XIII.		
5	During the year, did the organization solicit or re				er similar	assets	_	_		,
D :	to be sold to raise funds rather than to be main							_ Yes		No
Pai	t IV Escrow and Custodial Arrange		te if the organization	n answered	"Yes" on	Form 990	), Part IV, I	ine 9, or		
	reported an amount on Form 990, Part X	*								
1a	Is the organization an agent, trustee, custodian						_	7		7
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII an	d complete the foll	owing table:							
								Amount	<u> </u>	
	Beginning balance									
	Additions during the year									
е	Distributions during the year					. <u>1e</u>				
f	Ending balance					. 1f		_		
2a	Did the organization include an amount on Form	n 990, Part X, line 2	21, for escrow or c	ustodial acco	unt liabil	ity?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII. C									
Par	t V Endowment Funds. Complete if the	he organization and	swered "Yes" on Fo	orm 990, Part	IV, line	10.		T		
	L	(a) Current year	<b>(b)</b> Prior year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance	1,262,810.	1,064,123.	1,14	5,430.	1,0	55,504.		950,	794.
b	Contributions				17.		32.		5,	032.
С	Net investment earnings, gains, and losses	195,007.	244,687.	-7	8,824.	1	.61,859.		99,	678.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs						71,965.			
f	Administrative expenses		46,000.		2,500.					
g	End of year balance	1,457,817.	1,262,810.	1,06	4,123.	1,1	45,430.	1,	055,	504.
2	Provide the estimated percentage of the current	it year end balance	(line 1g, column (a	)) held as:						
а	Board designated or quasi-endowment	•	%	••						
	Permanent endowment ► 59.5600	%	_							
С	Term endowment ▶ $40.4400 \%$	<del></del>								
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.								
За	Are there endowment funds not in the possess	•	tion that are held a	nd administer	red for th	ne organiza	ation			
	by:	3				3		ſ	Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	ns listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the or									
Par	t VI Land, Buildings, and Equipme									
	Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11a. S	See Form 990	), Part X,	line 10.				
	Description of property	(a) Cost or ot		t or other		ccumulate	ed	(d) Bool	k value	 e
		basis (investm		(other)		preciation				
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment		57	4,146.		314,1	08.	260	0,03	38.
	Other					-				
	. Add lines 1a through 1e. (Column (d) must equ		( column (B) line 1	0c.)			<b>•</b>	260	0,03	38.

Schedule D (Form 990) 2020

	TER ON POVERT	Y LAW 36	-3151279 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	124,913.
(3)	FUNDS HELD ON BEHALF OF OTHERS	13,500.
(4)	PAYCHECK PROTECTION PROGRAM LOAN	905,000.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,043,413.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

Sche <b>Par</b>	dule D (Form 990) 2020 SHRIVER CENTER ON POVERTY  t XI Reconciliation of Revenue per Audited Financial Statem		Revenue per Re		3151279 Page
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	5,662,097
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	171,343.	_	
b	Donated services and use of facilities	2b	4,475.	_	
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)	2d	84,262.		0.50 0.00
е	Add lines 2a through 2d			2e	260,080
3	Subtract line 2e from line 1			3	5,402,017
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.)	4b		-	0
С	Add lines <b>4a</b> and <b>4b</b>			4c	U.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	manta With	Evnance ner l	5	5,402,017
Par	t XII Reconciliation of Expenses per Audited Financial Stater		expenses per i	Returi	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1	6,350,166
1	Total expenses and losses per audited financial statements			1	0,330,100
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a	4,475.		
a	Donated services and use of facilities  Prior year adjustments		±,±/5•	-	
b	Prior year adjustments  Other leases	l I		-	
d	Other losses Other (Describe in Part XIII.)		84,262.	-	
			-	2e	88,737
3				3	6,261,429
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				0,201,425
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)			-	
	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,261,429
	t XIII Supplemental Information.				., ,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	•		l; Part ≯	K, line 2; Part XI,
PAF	RT V, LINE 4:				
THE	INCOME FROM THE ENDOWMENT FUND MAY BE EX	XPENDED	FOR LEGAL	SERV	/ICES
PRO	DJECTS OF THE SHRIVER CENTER THAT EMBODY	THE VALU	JES AND GOA	LS (	OF SARGENT
SHF	RIVER.				
PAF	RT X, LINE 2:				
THE	SHRIVER CENTER HAS DETERMINED THAT IT DO	DES NOT	HAVE UNCER	TAI	I TAX
POS	SITIONS AND, THEREFORE, HAS NOT RECORDED A	A LIABII	JITY FOR AN	ſΥ	
	RECOGNIZED TAX BENEFITS.				
2111					

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES

84,262.

Schedule D (Form 990) 2020

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Name of the organization

at to www.mongov/r or mode for mode detailed and late of information

Employer identification number

SHRIVER	CENTER	ON	POVERTY	LAV	V		36-3151	279	
Part I Fundraising Activities required to complete this par		ne orga	anization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a									
(i) Name and address of individual or entity (fundraiser)	(ii	i) Activ	rity	(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
				Yes	No				
Total  3 List all states in which the organization or licensing.						or has been notified	it is exempt from re	gistration	
			· · · · · · · · · · · · · · · · · · ·						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Po	ırt I	of fundraising events. Complete if the of fundraising event contributions and groups.	-			
		or randraioning events contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	T
			(u) = 1 5	HAPPY HOUR	NONE	(d) Total events
			GALA EVENT	EVENT	110111	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ne			(Croin typo)	(Crain type)	(total Hambol)	
Revenue	1	Gross receipts	615,731.	1,595.		617,326.
	2	Less: Contributions	615,731.	1,595.		617,326.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
bense	6	Rent/facility costs		2,429.		2,429.
Direct Expenses	7	Food and beverages				
ä	١.	Entartainment				
	8	Entertainment Other direct expenses		196.		81,833.
	10				<b>•</b>	84,262.
		Net income summary. Subtract line 10 from I				-84,262.
Pa	rt I					0 = 7 = 0 = 1
		\$15,000 on Form 990-EZ, line 6a.				
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			., ,	bingo/progressive bingo	( ) ( )	col. (a) through col. (c))
Rev						
_	1	Gross revenue				
S	2	Cash prizes				
bense	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
ä						
	5	Other direct expenses				
	6	Volunteer labor	Yes %  No	Yes %  No	Yes % No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		<b>&gt;</b>	
	٥	Not gaming income summany Subtract line 7	7 from line 1 column (d)		_	
	0	Net gaming income summary. Subtract line 7	nominie i, columni (a)		·····	I
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				
	_	· · · <u></u>				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax y	ear?	Yes No
b	) If "	Yes," explain:				
	_					
	_					

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 SHRIVER CENTER ON POVERTY LAW 36-3	3151279	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
		13a	%
	The organization's facility		
	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\\$		
	If "Yes," enter name and address of the third party:		
Ī	Too, ones hand address of the ania party.		
	Name		
	Address >		
16	Gaming manager information:		
16	Garming manager mormation.		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-	5 0.	Yes	□ No
	retain the state gaming license?	res	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			

Schedule G	G (Form 990 or 990-EZ)	SHRIVER	CENTER	on	POVERTY	LAW	36-3151279	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Inform	mation (contin	ued)					
		(contin	aca,					
		<u> </u>						

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

SHRIVER CENTER ON POVERTY LAW  Part I General Information on Grants and Assistance  1 December or projection projection recorded to substantiate the amount of the grants or posjetupes the grants or posjetupes and the selection	<b>₹</b> 7
1. December of the composition projection and the collection of the greatest as a collection o	<b>□</b>
<ul> <li>Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?</li> <li>Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.</li> </ul>	X Yes No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV	V, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	
1 (a) Name and address of organization or government  (b) EIN  (c) IRC section (if applicable)  (d) Amount of cash grant or grant assistance  (e) Amount of non-cash assistance  (f) Metriod of valuation (book, FMV, appraisal, other)  (g) Description of noncash assistance	(h) Purpose of grant or assistance
EVERTHRIVE ILLINOIS	
	ADVOCACY: HEALTHCARE
NEW MEXICO CENTER ON LAW & POVERTY 942 PARK AVENUE SW SUITE C	ADVOCACY: LEGAL IMPACT
ALBUQUERQUE, NM 87102 85-0437960 501(C)(3) 10,000. 0.	NETWORK
TEXAS APPLESEED	
, , , , , , , , , , , , , , , , , , , ,	ADVOCACY: LEGAL IMPACT JETWORK
CHICAGO AREA FAIR HOUSING ALLIANCE 10344 S. WALDEN PARKWAY	
CHICAGO, IL 60643 36-3384397 501(C)(3) 29,000. 0.	ADVOCACY: HOUSING
GREATER CHICAGO FOOD DEPOSITORY	
4100 W. ANN LURIE PLACE	ADVOCACY: ECONOMIC
CHICAGO, IL 60632 36-2971864 501(C)(3) 10,000. 0.	USTICE
HOUSING ACTION ILLINOIS	
67 E. MADISON ST., STE 1603 CHICAGO, IL 60603 36-3585238 501(C)(3) 14,000. 0.	ADVOCACY: HOUSING
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	<b>▶</b> 19.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2020

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ILLINOIS COALITION FOR IMMIGRANT							
AND REFUGEE RIGHTS - 228 S.							
WABASH, STE 800 - CHICAGO, IL				_			ADVOCACY: HEALTHCARE
60604	36-3783551	501(C)(3)	37,614.	0.			JUSTICE
LATINO POLICY FORUM							
180 N. MICHIGAN AVE., STE 1250							ADVOCACY: HEALTHCARE
CHICAGO, IL 60601	36-3676873	501(C)(3)	17,614.	0.			JUSTICE
,			·				
LEGAL COUNCIL FOR HEALTH JUSTICE							
17 N. STATE ST., SUITE 900							ADVOCACY: HEALTHCARE
CHICAGO, IL 60602	36-3563802	501(C)(3)	55,614.	0.			JUSTICE
COLUMN CAROLINA ARRIECTED LEGAL							
SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 -							ADVOCACY, IECAI IMDACII
COLUMBIA, SC 29202	57-1035023	501/C\/3\	30,000.	0.			ADVOCACY: LEGAL IMPACT NETWORK
COHORDIA, SC 23202	37 1033023	301(0)(3)	30,000.	٠.			NETWORK
CATHOLIC CHARITIES DIOCESE OF							
JOLIET - 16555 WEBER RD CREST							ADVOCACY: HEALTHCARE
HILL, IL 60403	36-2170817	501(C)(3)	11,364.	0.			JUSTICE PUBLIC CHARGE
CHICAGO APPLESEED FUND FOR JUSTICE							ADVOCACY: LEGAL IMPACT
750 N. LAKE SHORE DRIVE							NETWORK & COMMUNITY
CHICAGO, IL 60611	23-7059214	501(C)(3)	93,000.	0.			JUSTICE
CONTINUES LEGAL GERVICES OF							
COMMUNITY LEGAL SERVICES OF							ADVOCACY: LEGAL IMPACT
PHILADELPHIA - 1424 CHESTNUT ST PHILADELPHIA, PA 19102	23-1671562	501/C\/3\	5,000.	0.			NETWORK
FRIDADEDFRIA, FA 19102	23-1071302	301(0/(3/	3,000.	0.			NEIWORK
DUPAGE FEDERATION OF HUMAN							
SERVICES - 1910 S. HIGHLAND AVE,							ADVOCACY: HEALTHCARE
STE 135 - LOMBARD , IL 60148	36-4197587	501(C)(3)	11,364.	0.			JUSTICE PUBLIC CHARGE
			·				
KENTUCKY EQUAL JUSTICE CENTER							
201 WEST SHORT STREET, STE 310							ADVOCACY: LEGAL IMPACT
LEXINGTON, KY 40507	61-0909545	501(C)(3)	5,000.	0.			NETWORK

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL AID OF ARKANSAS, INC. 1200 W. WALNUT, STE 3101 ROGERS, AR 72756	71-0439977	501(C)(3)	5,000.	0.			ADVOCACY: LEGAL IMPACT NETWORK
MISSISSIPPI CENTER FOR JUSTICE 5 OLD RIVER PLACE JACKSON, MS 39202	13-4203234	501(C)(3)	5,000.	0.			ADVOCACY: LEGAL IMPACT NETWORK
NATIONAL CONSUMER LAW CENTER 7 WINTHROP SQUARE 4TH FLOOR BOSTON, MA 02110	04-2488502	501(C)(3)	5,000.	0.			ADVOCACY: LEGAL IMPACT NETWORK
NORTH CAROLINA JUSTICE CENTER P.O. BOX 28068 RALEIGH , NC 27611	56-1348186	501(C)(3)	30,000.	0.			ADVOCACY: LEGAL IMPACT NETWORK

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, columr	n (b); and any other ac	ditional information.	
T I, LINE 2:					
AGEMENT MONITORS GRANT COMPLIA	ANCE THROUG	H REVIEW	OF BUDGETAR	Y AND	
IVITY REPORTS PROVIDED BY THE	GRANTEES.				

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Go to www.irs.gov/Form990 for instructions and the latest information.

SHRIVER CENTER ON POVERTY LAW

Employer identification number 36-3151279

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
	Togalation action at 1860 s(s).			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) EDWARD K. MBEWE	(i)	167,759.	0.	0.	8,405.	0.	176,164.	0.	
CFOO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) ELLEN HEMLEY	(i)	144,539.	0.	0.	7,500.	18,758.	170,797.	0.	
VP OF TRAINING	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) AMBAR MENTOR	(i)	134,212.	0.	0.	7,000.	18,759.	159,971.	0.	
VP OF COMMUNICATION	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) KEENYA LAMBERT	(i)	125,777.	0.	0.	7,000.	24,427.	157,204.	0.	
VP DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	SHRIVER CENT.	ER ON .	POVERTY LA	<del>A</del> W		36-3.	<u>тът,</u>	<u> 279</u>	
Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	nc	(d) Method of det incash contribut		_	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (PLANE TICKETS)	Х	1	36 000	) FATE	MARKET	7/A1	HIE	
26	·	- 21		30,000	, • + 23.2.2	· minimi	V 2 1 1		
20 27									
	Other ()								
<u>28</u> 29	Other ( )	tation duvins	the tay year far a	antributions					
29	Number of Forms 8283 received by the organization completed Form 828	•	•					0	
	for which the organization completed Form 826	oo, Part V, L	onee Acknowledg	ement <b>29</b>			$\overline{}$	Yes	NIa
20-	Device the constitution are similar			and and the David I. Disease of Albert	l- 00 4b			res	NO
30a	During the year, did the organization receive by			•	•	iai ii			
	must hold for at least three years from the date						00-		~
	exempt purposes for the entire holding period?	<b>,</b>					30a		X
	If "Yes," describe the arrangement in Part II.	المحالة برماناه	autico the medical	of any nanater days access	hutio0		0.1		v
31	Does the organization have a gift acceptance p	•	•	•			31		X
32a	Does the organization hire or use third parties		•	· ·					v
_	contributions?						32a		X
	If "Yes," describe in Part II.		_						
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is c	hecked,				
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SHRIVER CENTER ON POVERTY LAW

Employer identification number 36-3151279

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
CHANGES; AND MULTISTATE ADVOCACY TO HARNESS THE POWER OF THE SHRIVER
CENTER'S GROWING NETWORKS. THE SHRIVER CENTER HAS A TRACK RECORD OF
ACCOMPLISHMENTS IN ITS HOME STATE OF ILLINOIS, AND IS WORKING TO
BROADEN ITS ADVOCACY WINS, STATE BY STATE AND AT THE FEDERAL LEVEL.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
THE LEGAL IMPACT NETWORK, A DYNAMIC COLLABORATIVE OF 36 ADVOCACY
ORGANIZATIONS FROM ACROSS THE COUNTRY WORKING WITH COMMUNITIES TO END
POVERTY AND ACHIEVE RACIAL JUSTICE AT THE FEDERAL, STATE, AND LOCAL
LEVELS. THROUGH WORKING GROUPS AND CONVENINGS, LEGAL IMPACT NETWORK
MEMBERS SHARE VICTORIES AND EXPERTISE, AND DEVELOP RESOURCES,
STRATEGIES, MODEL POLICIES AND LEGAL TOOLS TO MAXIMIZE IMPACT ACROSS
THE COUNTRY.
THE RACIAL JUSTICE INSTITUTE, A GROUNDBREAKING NATIONAL LEADERSHIP
PROGRAM, GROUNDED IN A COMMITMENT TO RACE-EQUITY AS AN INTEGRAL AND
ESSENTIAL PART OF ANTI-POVERTY ADVOCACY. FOLLOWING SIX MONTHS OF
INTENSIVE TRAINING, FELLOWS JOIN A NATIONAL NETWORK OF RJI ALUMNI WHO
ARE ADVANCING RACE EQUITY ALL THROUGHOUT THE COUNTRY. RJI HAS
CULTIVATED NEARLY 300 ADVOCATES.
FORM 990, PART VI, SECTION B, LINE 11B:

032211 11-20-20

APPROVE THE FORM 990. A COPY OF THE AUDIT COMMITTEE'S APPROVED FORM 990 WAS

THE BOARD OF DIRECTORS HAS AUTHORIZED THE AUDIT COMMITTEE TO REVIEW AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

**Employer identification number** Name of the organization SHRIVER CENTER ON POVERTY LAW 36-3151279 PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL NEW BOARD MEMBERS, STAFF AND VOLUNTEERS ARE REQUIRED TO COMPLETE THE CONFLICT OF INTEREST FORM BEFORE THEY BEGIN SERVICE WITH THE SHRIVER THE CHIEF OPERATING OFFICER ANNUALLY DISTRIBUTES CONFLICT OF INTEREST FORMS TO BOARD MEMBERS, STAFF AND VOLUNTEERS. THE CHIEF OPERATING OFFICER COLLECTS AND REVIEWS THE COMPLETED CONFLICT OF INTEREST FORMS AND LOGS THEM INTO A SPREADSHEET OF POTENTIAL CONFLICTS WHICH IS SHARED WITH THE BOARD AND SENIOR MANAGEMENT AND REFERRED TO DURING EACH PROCUREMENT THE CONFLICT OF INTEREST POLICY IS MONITORED PERIODICALLY PROCESS. THROUGHOUT THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15A:

THE SHRIVER CENTER HAS DEVELOPED A TARGET SCALE FOR EACH POSITION BASED ON MARKET RESEARCH ON SALARIES FOR SIMILAR POSITIONS IN THE CHICAGO AREA. THIS TARGET SALARY SCALE IS REVIEWED ANNUALLY BY SENIOR MANAGEMENT DURING THE BUDGET PROCESS AND REVISED AS NECESSARY. THIS INFORMATION IS ALSO SHARED WITH THE CHAIR OF THE BOARD, WHO IS RESPONSIBLE FOR RECOMMENDING THE PRESIDENT'S SALARY TO THE BOARD. THE BOARD APPROVES THE PRESIDENT'S SALARY. THE PROCESS IS DOCUMENTED IN THE BOARD MINUTES. THE PRESIDENT IS RESPONSIBLE FOR DETERMINING COMPENSATION FOR ALL OTHER OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

THE SHRIVER CENTER POSTS ITS ANNUAL REPORT, AUDITED FINANCIAL STATEMENTS, AND 990 ON ITS OWN WEBSITE, WWW.POVERTYLAW.ORG. THE SHRIVER CENTER FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

SHRIVER CENTER ON POVERTY LAW	36 – 3151279
STATEMENTS ARE AVAILABLE FROM THE SHRIVER CENTER UPON REQU	EST.
FORM 990, PAGE 12, PART XII, LINE 2C	
THE ORGANIZATION'S AUDIT COMMITTEE ASSUMES RESPONSIBILITY	FOR OVERSIGHT
OF THE AUDIT OF ITS ANNUAL FINANCIAL STATEMENTS AND SELECT	ION OF AN
INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM	THE PRIOR
YEAR.	
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