

## **Shriver Center on Poverty Law's 2021 Legislative Agenda: For Economic and Racial Justice**

As Illinois works to build back our state from the COVID-19 pandemic, we must lead with equity. Last year's racial reckoning laid bare structural, race, and gender inequities inherent in our criminal legal system, economy, healthcare, and housing. After historic progress in the Lame-Duck Session, the moment is now to ensure immediate and long-term reforms. The Shriver Center on Poverty Law champions these policies in this 2021 legislative session.

### **Reducing Harms in the Foster & Criminal Legal Systems**

**HB 3821 Racial Disproportionality in Child Welfare Task Force** (*Rep. Harper / Sen. Hunter*) - Black children and Black parents and caregivers (women in particular) are disproportionately represented in the child welfare system. Black children and youth are represented in the child welfare system in Illinois at approximately three times the percentage of the statewide child population that is Black. This bill creates a task force to examine the racial disparities of children and families involved in the child welfare system, examine the long-term impacts of involvement, understand the causes for involvement, identify needs and resources for families, and identify funding for preventative services and alternatives to foster care.

**HB 3447 Reclassifying Small Quantity Drug Possession from a Felony to a Misdemeanor** - (*Rep. Ammons*) Currently all drug possession offenses (except for cannabis) are classified as felonies – even if someone is found with mere residue. Felony convictions have lasting consequences that affect people's lives well after their sentences are complete, including through creating barriers to housing, education, and employment. This bill would reclassify possession of a controlled substance from a felony to a misdemeanor, bringing Illinois in line with 17 other states which have such a law.

### **Supporting & Protecting Low-Wage Workers**

**SB 2184 / HB 2792 Expand the Earned Income Tax Credit (EITC)** (*Sen. Sims / Rep. Ammons*) - Black and Latino/a/x Illinoisans are overrepresented in low wage occupations, yet currently only 14% of all dollars spent on Illinois' earned income tax credit go to Black filers, and 10% go to Latino/a/x filers. This bill would build on the success of the current program and advance racial equity by expanding eligibility to 18-24-year-old childless adults, adults over 65, caregivers with dependents, and all immigrants who file taxes using an Individual Taxpayer Identification Number, providing a tax cut for many low wage Black and Latino/a/x workers in Illinois.

**HB 3898 Healthy Workplace Act** (*Rep. Gordon-Booth / Sen. Lightford*) - The pandemic highlights the need for a solution for all workers, including essential workers, to have at least a minimal amount of sick leave to use without fear of a loss of income or their jobs. About 1.5 million workers in Illinois do

not have access to even a single paid sick day. Over three-fourths of low-wage workers do not have paid sick leave; Black, Latino/a/x people and women are overrepresented among low-wage workers relative to their share of the total number in the workforce. Too many low-wage workers go to work sick because they cannot afford to take unpaid leave, and fear losing their job if they do.

**[SB 835](#) Paid Family and Medical Leave** (*Sen. Villivalam*) - High wage workers have greater access to paid leave than middle- and lower-wage workers. Only 13 percent of workers have access to paid maternity leave; and only 9 percent have access to paid paternity leave. This legislation would create a state-operated program to provide all workers with paid, job-guaranteed leave. Reasons for leave include a worker's own illness, to care for an ill family member, domestic or sexual violence, pregnancy, birth, to care for a new child in the household, a need arising out of an active-duty family member in the armed forces, and for COVID-19. Nine states and the District of Columbia have enacted paid family and medical leave laws.

**[HB 1203](#) / [SB 837](#) Gig Economy Workers** (*Sen. Castro / Rep. Evans*) - Companies that employ gig economy and gig workers (e.g. rideshare workers) treat them as independent contractors, avoiding the responsibilities owed to workers classified as employees—protections such as the minimum wage, unemployment insurance, workers' compensation, and child labor laws. Most of these workers are misclassified and should be classified as employees. This legislation would address the misclassification of workers. The list of workers misclassified will grow exponentially, particularly throughout low-wage industries, if it goes unchecked. Workers will increasingly be hired through an app—this is already happening, not just for rideshare and delivery workers, but for temporary workers, domestic workers, and others.

**[HB 3582](#) Victims' Economic Security and Safety Act (VESSA) and Unemployment Insurance Act** (*Rep. Gabel*) - This bill ensures that all victims of violent crimes have time off from work to recover from their injuries, or seek medical and legal assistance, receive necessary accommodations, are protected from discrimination because of the violence, and receive Unemployment Insurance if they voluntarily leave their jobs due to the violence.

### **Eliminating Racial Disparities & Discrimination in Healthcare**

**[HB 158](#) / [HB 159](#) Healthcare Omnibus** (*Rep. Lilly / Sen. Hunter*) - Contains innovative provisions that will eliminate biases and injustices in Illinois' healthcare system including: (1) creating a Community Health Worker Certification which will train those that have a connection to the community in which they serve; (2) creating an Anti-Racism Commission that will identify and propose statewide policies to eliminate systemic racism and advance equitable solutions; (3) allowing Medicaid reimbursement for Doulas, non-medical professionals who can help reduce the impacts of racism and racial bias in health care settings by providing individually tailored and client centered care and advocacy for pregnant and postpartum people; and (4) requiring implicit bias training for medical professionals. In addition to inclusion in the Healthcare Omnibus, Doula Medicaid Coverage **[HB 354](#)** and Implicit Bias Training **[HB 309](#)** have been introduced as standalone bills by Rep. Greenwood.

**[SB 1590](#) / [HB 146](#) - Rate Review** (*Sen. Fine / Rep. Morgan*) - Insurance premiums in Illinois can increase every year arbitrarily without explanation to consumers. Consumers are expected to pay the increases with no recourse. This bill empowers the Illinois Department of Insurance (DOI) to reject unreasonable, inadequate, or discriminatory health insurance rates through a rate review practice called "prior approval."

Rate review will help bring Illinois consumers protection, predictability, and stability when it comes to their healthcare.

**[HB 3493](#) Healthy Illinois** (*Rep. Ramirez / Sen. Aquino*) - Extends Medicaid look-alike program eligibility to low-income Illinois residents aged 19 - 64 with household incomes up to 138% FPL, regardless of immigration status. COVID-19 lays bare historic racial, ethnic, and income inequities in access to health care. Undocumented immigrants—millions of whom are serving on the frontlines as “essential workers”—face incredible barriers to health care, from uncertain coverage of testing and treatment to fear of immigration consequences. We cannot continue to accept health care disparities as normal and inevitable.

### **Securing Housing Stability**

**[HB 2877](#) / [SB 668](#) COVID-19 Emergency Housing Act** (*Rep. Ramirez / Sen. Aquino*) - COVID-19 has caused unprecedented economic instability for renters, homeowners, and landlords across the state. This bill addresses the housing crisis caused by the pandemic. The bill protects tenants from the long-term consequences of eviction records, codifies certain provisions of the federally funded emergency rental assistance program that will be administered by Illinois during 2021, prohibits tenant screening companies from disseminating a sealed eviction court record and creates penalties for doing so, and temporarily halts foreclosure proceedings for homeowners and small landlords. In these uncertain times, no one should fear losing their home.

**[HB 2775](#) / [SB 2492](#) Source of Income** – (*Rep. Ford / Sen. Villivalam*) Many Illinoisans face housing discrimination that locks them out of opportunities due to the exclusion of source of income (SOI) protections. Currently, landlords in areas without SOI protections can legally deny housing to individuals simply because they choose not to accept the applicant’s legal form of income. This bill prevents landlords from refusing to rent to tenants participating in the federal Housing Choice Voucher Program and to ensure that landlords are not refusing to engage in the process to secure emergency relief assistance (such as the COVID-19 rental assistance program that IHDA recently operated) for tenants to prevent evictions.

**[HB 3913](#) Ending Housing Banishment** (*Rep. Slaughter*) - The State of Illinois imposes draconian residency restrictions for people on public conviction registries so that it is impossible for many people to find a place to live outside of a rural setting. These policies cause chronic homelessness, especially among Black men, have no benefits for public safety and likely work to its detriment. This bill reduces residency restrictions by reducing the restricted zones by half, allows certain residents to stay in their existing stable housing, and eases the weekly registration requirements placed on people experiencing homelessness.

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