



For economic and racial justice

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Position Title: Training Attorney
Reports to: Vice President of Advocate Resources & Training
Location: Chicago or elsewhere

The Shriver Center on Poverty Law fights for economic and racial justice. Over the past 50 years, we have secured hundreds of law and policy victories with and for people experiencing economic instability in Illinois and across the country.

Everything we do is powered by communities most affected by poverty. We litigate, shape local policy, and train and convene multi-state networks of lawyers, community leaders, and activists to advance opportunity for all—not just the few.

Our country is rife with laws and policies that systematically disadvantage certain groups while advantaging others based on their race, gender, and other facets of their identities. We believe laws and policies—and the institutions that apply them—should be designed to support people. Together, we're turning this ideal into reality.

We are building a future where all people, families, and future generations have equal dignity, respect, and power under the law. Join the fight at povertylaw.org.

Position Overview: The Training Attorney helps organize delivery of and serves as faculty for Shriver Center in-person and online courses that promote racial justice, leadership development, community lawyering, and affirmative advocacy; develops and oversees the development of a newly established affiliate faculty team; builds and strengthens strategic relationships and business development for the Shriver Center's training and consulting practice; and contributes to the development, improvement, and delivery of contractual training and consulting engagements that support advocate and organizational capacity building in the above areas. The Training Attorney works most closely with the Advocate Resources and Training team whose members work remotely from different parts of the country.

Responsibilities:

- Increases the national presence of the Shriver Center as a resource to support and strengthen the capacity of public interest and legal aid organizations to practice community-driven, race equity advocacy.
- Serves as faculty and support in Shriver Center public courses, training Institutes, and contractual trainings in areas of racial justice, leadership development, community lawyering and affirmative advocacy.
- Provides technical support and coaching to help course participants apply content and skills learned through Shriver Center courses to their advocacy.

- Engages in relationship-building, strategic marketing, and outreach to secure and support contracts for training program design and delivery locally, statewide, and nationally.
- Drawing from existing course curriculum and resources, works with partner organizations to develop training programs and consulting services in each of the above areas that respond to their unique interests and needs.
- Recruits, develops, and oversees a team of affiliate faculty who serve as lead and co-faculty for public and contract-based courses.
- Prepares and administers training proposals, contracts, and budgets.
- When called upon, supports the organization's fund-raising and grant-writing activities.
- Contributes to the production and distribution of various publications that support Shriver Center thought leadership, advance our mission, and support community partners and clients (e.g., training reports, impact assessments, manuals, workbooks, instructional guides, newsletters, blogs, etc.).

Qualifications:

- J.D. and admission to a state bar.
- Experience with adult learning, training design, training presentations, and facilitation.
- At least five years of experience in legal aid or other public interest law preferred, with significant experience with racial justice advocacy, community lawyering, affirmative advocacy, and leadership development and training in some of those fields.
- Capable and effective public speaking skills.
- Experience supervising or mentoring others.
- Experience working across lines of difference, especially with racially and economically diverse communities.
- Excellent writing and verbal skills.
- Strong relationships within the national community of public interest lawyers and advocates preferred.
- Experience with business development and marketing of professional services, preferred.
- Experience working electronically with team members in remote locations and others nationally.
- Willingness and ability to travel as needed post-COVID (est. 15 – 25% of time).
- A demonstrated commitment to the vision, mission, and values of the Shriver Center and the Advocate Resources and Training department.
- A demonstrated commitment to social justice and ability to work across lines of difference, especially with racially and economically diverse communities.

Salary/Benefits: This full-time exempt position offers a competitive public interest annual salary ranging from \$78,795 to \$89,300 and a comprehensive benefits package that includes health, dental, vision, life, and disability insurance, generous paid leave policies, flexible work schedules, pre-tax flexible spending accounts, pre-tax commuter benefits, and a 401(k) plan.

Opening/Closing Date: Open immediately; closed when filled. Applications are accepted on a rolling basis.

Applications: Send a cover letter and résumé to Ellen Hemley at hr@povertylaw.org.

At the Shriver Center on Poverty Law, we offer an inspiring and high-energy work environment and a dynamic, collaborative culture. Our people are our greatest asset – we seek to hire individuals from diverse backgrounds who are professional, collegial, and creative thinkers with a passion for our mission.

We know that a richly diverse mix of professionals makes organizations more effective. As such, we make demographic and experiential diversity a hallmark and priority of all our work.