



For economic and racial justice

RJI 2021 Schedule

The Racial Justice Institute covers seven months: April - October 2021. There are three main parts to the schedule:

- Cohort Orientation: Online, Wednesday, April 21, 2021 2:00 - 3:30 EST
- PART 1: Online, Wednesday, May 12, 19 & 26, 2021 11:45 - 5:00 EST
- PART 2: Online, Wednesday June 16 & 30 and July 14, 2021 11:45 – 5:00 EST
- PART 3: Online, July – October 2021

The table below includes details for each of the three parts.

PRE-TRAINING	STRUCTURE	DATES & TIME COMMITMENT
Independent Learning Assignments (readings and preparation)	Cohort members will participate in Orientation webinar; online course site becomes live during week of April 12, 2021	Orientation webinar Wednesday, April 21, 2021, 2:00 p.m. EST Time Estimate: 4 hours
PART 1: ONLINE	STRUCTURE	DATES & TIME COMMITMENT
Various Activities	Through the Shriver Center's online campus, participants will be introduced to the Institute, to one another, and to core competencies underlying the curriculum and training design: structural racialization, systems thinking; social cognition and implicit bias; framing and communication; community engagement and coalition building; multi-state advocacy; and leadership and management practices.	Weekly live online sessions (11:45 – 5:00 EST) Wednesdays, May 12, 19 & 26, 2021 Independent Learning Assignments (4 hrs.) Equity team meeting(s) (1 hr.) Meeting with equity team coach (1 hr.) Preliminary equity team report (1 hr.) Time Estimate: 10

		hours/per week for 3 weeks = 4 days equivalent
PART 2: ONLINE	STRUCTURE	DATES & TIME COMMITMENT
	Participants will begin to apply- to their own advocacy practices- concepts and tools introduced in the earlier online segment, with ample time to begin building ongoing advocacy learning and peer-support networks that will characterize the months following the onsite portion of the training.	Bi-weekly Wednesdays, June 16 & 30 and July 14, 2021 - 11:45 – 5:00 EST Independent Learning Assignments (1/2 day) Equity team meeting(s) (1 hr.) Meeting with equity team coach (1 hr.) Interim equity team report (1 hr.) Time Estimate =3 days equivalent
PART 3: ONLINE	STRUCTURE	DATES & TIME COMMITMENT
Race-Equity Teams and Initiatives	Participants will use knowledge and skills in daily work and in the race equity initiatives that teams pursue throughout the Institute. By working in cross-organizational and regional teams, participants will have opportunities to build networks through which their focus on racial justice advocacy, which will continue after formal institute activities are completed.	July - October 2021 Monthly equity team meetings (2 hrs.) Final equity team report (1 hr.)
Various activities	Monthly online sessions, discussion forums, facilitated peer support groups, and other activities	Monthly online sessions (2 hrs.) Thursdays, 2:00 – 4:00

	<p>to meet participants' needs as they arise will be conducted through the Shriver Center's online campus.</p> <p>These online activities--including presentations and discussions on discrete areas of practice--will enable advocates to apply new concepts and skills to their work and chosen advocacy initiatives.</p>	<p>EST. July 22 August 26 September 23 October 21</p> <p>Independent Learning Assignments (2 hrs)</p> <p>One-to-one interview with RJI alum (2 hrs)</p>
Strategic Coaching	<p>On an individual basis, experienced civil rights attorneys, including Shriver Center staff and institute faculty, will help participating advocates develop their racial justice advocacy agendas, coordinate with their peers, and access the broader community of experienced racial justice advocates.</p>	<p>July - October 2021</p> <p>Monthly equity team coaching meeting (1 hr.)</p> <p>Part 3 Time Estimate: 25 hrs = 3.5 days equivalent</p>
POST TRAINING: RJI NETWORK	STRUCTURE	DATES & TIME COMMITMENT
Evaluation and Documentation	<p>Participants will share progress and successes achieved through the Institute; disseminate stories, experiences, and lessons; help evaluate Institute structure and content; and recommend any changes that would strengthen the experience for future cohorts.</p>	<p>November - Dec. 2021</p> <p>Ongoing Network learning sessions (1 hr.)</p>