EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	or th	e 2019 calendar year, or tax year beginning an	a enaing		
B	Check if applicat	C Name of organization		D Employer identifie	cation number
	Addr				
X		ge Doing business as		36-31512	79
	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final returi	67 E. MADISON STREET	2000	312-263-	3830
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	5,997,575.
	Amer	nded CHICACO II 60603		H(a) Is this a group re	
F	□Appli			for subordinates	
	tion pend	SAME AS C ABOVE			—
_			\ \ \	H(b) Are all subordinates in	
) or 527	⊣ ′	list. (see instructions)
		ite: WWW.POVERTYLAW.ORG	1	H(c) Group exemptio	
		forganization: X Corporation Trust Association Other	L Year	of formation: 1981 N	N State of legal domicile: IL
Pa	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities: TO I			
Š		IMPROVE THE LIVES AND OPPORTUNITIES OF P	EOPLE :	LIVING IN PO	VERTY.
rna	2	Check this box if the organization discontinued its operations or disposition	osed of more	than 25% of its net ass	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	17
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	17
တို လ	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			58
iţi	6	Total number of volunteers (estimate if necessary)			209
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
ĕ	l h	Net unrelated business taxable income from Form 990-T, line 39			0.
	 ~	The difficultied business taxable moonle from our 1, line ou 1,		Prior Year	Current Year
	8	Contributions and grants (Part VIII line 1h)		5,304,028.	5,305,729.
ne	1	Contributions and grants (Part VIII, line 1h)		1,041,103.	503,537.
Revenue	9	Program service revenue (Part VIII, line 2g)		33,966.	39,957.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-170,379.	-352,160.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,208,718.	5,497,063.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		208,900.	204,875.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ş	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,070,492.	4,498,697.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
g	. b	Total fundraising expenses (Part IX, column (D), line 25)	503.		
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,209,514.	1,770,528.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,488,906.	6,474,100.
	19	Revenue less expenses. Subtract line 18 from line 12		-280,188.	-977,037.
Net Assets or	3	·		eginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		6,972,117.	5,888,378.
ASS	21	Total liabilities (Part X, line 26)		472,966.	377,822.
let,	22	Net assets or fund balances. Subtract line 21 from line 20		6,499,151.	5,510,556.
P	art II	Signature Block		0 / 100 / 101 •	3/310/3301
		alties of perjury, I declare that I have examined this return, including accompanying schedul	ac and etatom	ante and to the heet of my	knowledge and helief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of v			Kilowieuge allu bellel, it is
uue	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all illiormation of v	willeli preparei	lias ally kilowieuge.	
		Signature of officer		I Date	
Sig		'		Date	
Her	е	JOHN BOUMAN, PRESIDENT			
		Type or print name and title		Data I E	T DTIN
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	THOMAS G. ANDREWS THOMAS G. ANDRE	EWS (05/27/20 self-employ	
Pre	parer	Firm's name ► CLIFTONLARSONALLEN LLP		Firm's EIN ▶	41-0746749
Use	Only	Firm's address 1301 WEST 22ND STREET, SUITE 11	0 0		
		OAK BROOK, IL 60523		Phone no. (6	30) 573-8600
Ma	the	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Other program services (Describe on Schedule O.)

16210527 131839 027-08063000

including grants of \$

4,896,528.

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) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	۰		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2019) SHRIVER CENTER ON Part IV | Checklist of Required Schedules (continued)

	conumuea)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		_^
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	1
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı ai				
	Check if Schedule O contains a response or note to any line in this Part V			<u>.</u>
a -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Association to a standard or the standard of t	1c	X	
	(gambling) winnings to prize winners?			<u>1</u> (2019

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 58 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X

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Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū		3		х
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		- 22
7a		7-		Х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			х
_	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶IL, CA, NY, WA, MA, DC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	EDWARD MBEWE - 312-263-3830			
	67 EAST MADISON, SUITE 2000, CHICAGO, IL 60603			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)		(C) Position					(D)	(E)	(F)
Name and title	Average	(do	not c				one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation	amount of
	week				l	1711 03	(00)	from	from related	other
	(list any hours for	lirecto				L		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	3e or (stee			nsatec		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	truste	al tru		oyee	n be		(** = *********************************		and related
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
(1) DEBBIE CHIZEWER	2.00	l								
CHAIR		Х		Х		_		0.	0.	0.
(2) STEVE EPPLER-EPSTEIN	2.00	ļ								
VP		Х		Х				0.	0.	0.
(3) VINCENT J. ROBINSON	2.00									•
SECRETARY	1 00	Х		Х		_		0.	0.	0.
(4) JOSEPH ANTOLIN	1.00	٠,,							_	0
DIRECTOR	1 00	Х				┝		0.	0.	0.
(5) JACOB CONTRERAS	1.00	₹.						0.	_	0
OIRECTOR (6) RAJ VOHRA	1.00	Х				┢		0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(7) GRAHAM GRADY	1.00	^						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(8) SHIELA BERNER KENNEDY	1.00					\vdash		0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(9) CHASTITY LORD	1.00	<u></u>				\vdash				
DIRECTOR		Х						0.	0.	0.
(10) ABE CHERNIN	1.00								-	-
DIRECTOR		Х						0.	0.	0.
(11) CATHERINE ROBB	1.00									
DIRECTOR		Х						0.	0.	0.
(12) NORAH JONES	1.00									
DIRECTOR		Х						0.	0.	0.
(13) DANIEL SCHLESSINGER	1.00									
DIRECTOR		Х						0.	0.	0.
(14) TIM SILARD	1.00]								
DIRECTOR		Х						0.	0.	0.
(15) JILL SCHUKER	1.00	1_						_	_	_
DIRECTOR	1 2 2 2	Х				┞	_	0.	0.	0.
(16) AMANDA SONNEBORN	2.00	l								_
TREASURER	1 00	Х		Х	<u> </u>		_	0.	0.	0.
(17) EUGENE SCHOON	1.00	١.,							_	^
DIRECTOR		Х			İ			0.	0.	0.

Form **990** (2019)

932007 01-20-20

DIRECTOR X 0. 0. 0. (19) LISA MARSH RYERSON 1.00	Form 990 (2019) SHRIVER	CENTER C	N	PC	VE	RT	Ϋ́	LA	W	36-315	<u> 512</u>	<u> 179</u>	Pa	ıge 8
(A) Name and title Average hours per levels per level	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
Name and title		I								,			(F)	
No. Pour	` '	1 '	Position							. ,				d
Week (rame and the	hours per								•				
(list any hours for related hours for re		week								•				
1.80 X		(list any	tor											ion
1.80 X		hours for	direc				- D		organization	•)			
1.80 X		related	ee or	stee			nsate		(W-2/1099-MISC)	•		orgai	nizatio	on
1.80 X		organizations	trust	al tru		yee	m be					and	relate	ed
1.80 X		below	idual	utio	ь Б	oldm	est co	er				organ	izatio	ns
1.00 X		line)	Indiv	Instit	Offic	Key e	High emp	Form						
1.90 X	(18) WILL BURNS	1.00												
1.90 X	DIRECTOR		Х						0.	().			0.
DIRECTOR	(19) LISA MARSH RYERSON	1.00									\neg			
1.00	DIRECTOR		X						0.	(۱. د			0.
DERRECTOR	(20) PIOTR KORZYNSKI	1.00												
121 JOEN BOUMAN 50.00			v						0	C	۱ ۱			Λ
RESEIDENT		50 00	22						- 0.		' ' 			•
(22) ELIEN HEMLEY	,,	30.00	1		~				175 220	•	, I	2 5	0.2) E
VP OF TRAINING		45 00			Δ				1/3,340.	·	' 		, 03	<u> </u>
(23) KAPHERINE WALZ VP ADVOCACY VP ADVOCACY 45.00 X 116,948. 0. 30,556. 25) EDWARD K. MBEWE 45.00 X 162,832. 0. 10,415. 26) KEENYA LAMBERT 45.00 X 162,832. 0. 10,415. 26) KEENYA LAMBERT 45.00 X 107,068. 0. 46,273. 1b Subtotal b 829,341. c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total from continuation is heets to Part VII, Section A 520,898. 1,350,239. 30,309,915. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization signature for such individual 1 For any individual isted on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 1 Complete this table for your five highest compensated intom any unrelated organization reportable compensation from the organization from from the organiz		45.00	-		l				100 056	_	.	2.0	٥-	. –
VP ADVOCACY (24) AMBAR MENTOR (25) BOWARD K. MBEWE (25) EDWARD K. MBEWE (26) KERNYA LAMBERT VP DEVELOPMENT (27) AVAILABERT (28) AVAILABERT (29) DEVELOPMENT (20) AVAILABERT (20) AVAILABERT (21) AVAILABERT (22) AVAILABERT (23) AVAILABERT (24) AVAILABERT (25) EDWARD K. MBEWE (26) KERNYA LAMBERT (27) AVAILABERT (28) AVAILABERT (29) DEVELOPMENT (20) AVAILABERT (20) AVAILABERT (20) AVAILABERT (21) AVAILABERT (22) AVAILABERT (23) AVAILABERT (24) AVAILABERT (25) AVAILABERT (26) KERNYA LAMBERT (27) AVAILABERT (28) AVAILABERT (29) AVAILABERT (20) AVAILABE		<u> </u>			X				122,056.	() • 	<u> 30</u>	, 87	<u> </u>
(24) AMBAR MENTOR VE OF COMMUNICATION DEFORMENT COMMUNICATION A 162,832. O. 10,415. COMMUNICATION A 162,832. O. 10,415. COMMUNICATION A 162,832. O. 10,415. A 5.00 X 162,832. O. 10,415. A 6,273. Ib Subtotal Commensation sheets to Part VII, Section A Description individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization and related organization is tan y former officer, director, trustee, key employee, or highest compensation from the organization and related organization is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual A For any individual isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual A For any individual inset on line 1a, is the sum of reportable compensation from the organization and related organization greater than \$150,000? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) None Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization P	(23) KATHERINE WALZ	45.00												
VP OF COMMUNICATION (25) EDWARD K. MBENE (25) EDWARD K. MBENE (26) KEENYA LAMBERT (26) KEENYA LAMBERT (27) EDWELDEMENT (28) SEVELOPMENT (29) EVELOPMENT (20) X (20) X (21) Total from continuation sheets to Part VII, Section A (27) Total from continuation sheets to Part VII, Section A (27) Total from continuation sheets to Part VII, Section A (28) Total from continuation sheets to Part VII, Section A (29) Total from continuation sheets to Part VII, Section A (29) Total from continuation sheets to Part VII, Section A (29) Total from continuation sheets to Part VII, Section A (29) Total from continuation sheets to Part VII, Section A (29) Total from continuation sheets to Part VII, Section A (20) Total from continuation sheets to Part VII, Section A (20) Total from continuation sheets to Part VII, Section A (20) Total from continuation sheets to Part VII, Section A (20) Total from continuation sheets to Part VII, Section A (20) Total from continuation sheets to Part VII, Section A (21) Total from continuation sheets to Part VII, Section A (22) Total from continuation sheets to Part VII, Section A (23) Total from continuation sheets to Part VII, Section A (24) Type Section B. Individual sheet on Interest Schedule J for such individual (25) Did any person listed on line 1a, is the sum of reportable compensation and other compensation from the organization or individual for services for Interest Interest Individual for services for Interest Individual for services for Interest Individual for services for Interest Interest Individual for services for Interest Interest Interest Interest Interest Interest Interest Interest Intere	VP ADVOCACY				X				145,117.	().	<u>31</u>	<u>,98</u>	<u> 37.</u>
25 EDWARD K. MBEWE	(24) AMBAR MENTOR	45.00												
250 EDWARD K. MBEWE 45.00 X 162,832. 0. 10,415.	VP OF COMMUNICATION				Х				116,948.	().	30	, 55	56.
10 XEENYA LAMBERT 45.00 X	(25) EDWARD K. MBEWE	45.00												
10 XEENYA LAMBERT 45.00 X	CFOO				Х				162,832.	().	10	, 41	L5.
Note	(26) KEENYA LAMBERT	45.00							,		\neg	-	•	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	VP DEVELOPMENT		1		x				107 068	(۱. ۱	46	2.7	73.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	41. 0			l					829 341			185	94	11
d Total (add lines 1b and 1c)	***************************************								520 898					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 11 Yes No									1 250 220					
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Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Description of compensation from the organization. None the organization from the organization or individual for services. None the organization from the organization or individual for services. None the organization from the organization or individual from the organization or individual from the organizati		ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable				11
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and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											L	3	\perp	<u> </u>
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4 For any individual listed on line 1a, is the si	um of reportabl	e cc	mpe	ensa	tion	and	oth	ner compensation from the	ne organization				
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization ↑ 1 Total number of compensation from the organization from the compensation from t											L	4	X	
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Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		tric calcridar y	Jai	, i i dii	ig w	ILIT C)	<u> </u>		Cai.		(C)		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0		address	NT	אדנ	7					ervices	Cc			1
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\$100,000 of compensation from the organization	2 Total number of independent contractors (ncludina but n	ot lir	nited	d to	thos	e lis	ted	above) who received mo	ore than				
\$ 100,000 of componential for the first and organization \$	1					_			,					
			IN	UΑ	ΤI	_		HE	ETS		ı	-orm 9	90 (2	019)

932008 01-20-20

Form **990** (2019)

Form 990 SHRIVER (CENTER C	N	PC	VE	RT	Υ	LA	.W	36-315	1279
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(c		Posi all t			lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) STEPHANIE ALTMAN PROGRAM DIRECTOR	45.00					x		104,519.	0.	38,595
28) GAVIN KEARNEY	45.00							104,313.	•	30,333
PROGRAM DIRECTOR						х		107,731.	0.	37,224
(29) KIMBERLY MERCHANT PROGRAM DIRECTOR	45.00					x		105 660	0.	15 025
(30) WENDY POLLACK	45.00					^		105,660.	0.	15,035
PROGRAM DIRECTOR	43.00					x		102,136.	0.	16,594
(31) PATRICE JAMES	45.00					Ψ,			0	
PROGRAM DIRECTOR						X		100,852.	0.	16,526
_										
						_				
Fotal to Part VII, Section A, line 1c								520,898.		123,974
								. ,		- ,

Form 990 (2019) SHRIVER
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			_	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
S S	1 2	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		o Membership dues 1b					
جَ ۾		Fundraising events 1c	858,040.				
fts, r A		d Related organizations 1d	, -				
ig ig		Government grants (contributions)					
Sin		All other contributions, gifts, grants, and					
ēĖ	'		4,447,689.				
ë		similar amounts not included above 1f	36,000.				
out		Noncash contributions included in lines 1a-1f	30,000.	E 20E 720			
<u>0</u> 8	r	Total. Add lines 1a-1f		5,305,729.			
			Business Code	400 027	400 025		
Se	2 8		541100	489,037.	489,037.		
ē Š	k		541100	11,000.	11,000.		
S c	(SERVICE CONTRACTS	541100	3,500.	3,500.		
ev ev	(d					
Program Service Revenue	•						
₫	f	All other program service revenue					
	ç	Total. Add lines 2a-2f		503,537.			
	3	Investment income (including dividends, intere	est, and				
		other similar amounts)	>	39,957.			39,957.
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties		3,829.			3,829.
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	•				
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	.,				
		Less: cost or other basis					
a)	•	and sales expenses7b					
<u> </u>	,	Gain or (loss) 7c					
ther Revenue							
<u>بر</u>		d Net gain or (loss)					
홅	0 4	Gross income from fundraising events (not including \$ 858,040. of					
0							
		contributions reported on line 1c). See	133,090.				
		Part IV, line 18 Less: direct expenses 8a 8b	· · · · · · · · · · · · · · · · · · ·				
			300,312.	367 422			367 422
		Net income or (loss) from fundraising events	·····	-367,422.			-367,422.
	9 8	Gross income from gaming activities. See	E 350				
	_	Part IV, line 19					
		Less: direct expenses 9b	0.	5 350			5 250
		Net income or (loss) from gaming activities	D	5,350.			5,350.
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	k	Less: cost of goods sold10k)				
	(Net income or (loss) from sales of inventory					
ဖ			Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS	541100	6,083.			6,083.
ane	k	D					
Sell eve	(
Alis.	(d All other revenue					
	•	Total. Add lines 11a-11d	>	6,083.			
	12	Total revenue. See instructions		5,497,063.	503,537.	0.	-312,203.

Part IX Statement of Functional Expenses

Check if Schedule O contains a reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
o, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	expenses
Grants and other assistance to domestic organization		004 055		
and domestic governments. See Part IV, line 21	204,875.	204,875.		
Grants and other assistance to domestic				
individuals. See Part IV, line 22				
Grants and other assistance to foreign				
organizations, foreign governments, and fore	-			
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,	1,060,841.	719,704.	150,699.	190,438
trustees, and key employees	1,000,041.	719,704.	130,033.	130,430
Compensation not included above to disqualified	4			
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B) Other salaries and wages		1,896,655.	268,279.	339,117
Pension plan accruals and contributions (include	2,304,031.	1,000,000	200,275	333,11
section 401(k) and 403(b) employer contributions	85,546.	65,526.	8,912.	11 109
Other employee benefits		513,019.	36,723.	11,108 46,586
Payroll taxes		186,336.	28,930.	36,665
Fees for services (nonemployees):		200,0001	20,3001	30,000
a Management				
b Legal				
c Accounting	0 = 0 = =		27,355.	
d Lobbying	4 = 000	15,000.	,	
e Professional fundraising services. See Part IV, line		Í		
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 2				
column (A) amount, list line 11g expenses on Sch		183,028.	25,786.	57,019
Advertising and promotion				
Office expenses		132,588.	6,745.	46,879
Information technology		136,208.	4,865.	26,290
Royalties	l l			
Occupancy	476,400.	352,104.	50,612.	73,684
Travel	101,223.	87,179.	1,923.	12,121
Payments of travel or entertainment expense	es			
for any federal, state, or local public officials				
Conferences, conventions, and meetings	178,801.	87,968.	83,344.	7,489
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization	91,898.	67,922.	9,762.	14,214
Insurance	30,759.	24,247.	2,652.	3,860
Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. I line 24e amount exceeds 10% of line 25. column (
amount, list line 24e expenses on Schedule 0.)				
a CONVENINGS	181,288.	181,288.	0.	(
b LITIGATION & CLIENT CO		24,328.	0.	0.041
c VISTA PROGRAM	13,125.	11,078.	0.	2,047
d COALITION EXPENSE	9,561.	7,475.	0.	2,086
e All other expenses	1,382.	4 006 500	1,382.	0.00 .00
Total functional expenses. Add lines 1 through 2		4,896,528.	707,969.	869,603
Joint costs. Complete this line only if the organiza				
reported in column (B) joint costs from a combine	ed			
educational campaign and fundraising solicitation.		I I	ļ.	

Form **990** (2019)

Form 990 (2019)
Part X | Balance Sheet

Pai	rt X	Balance Sheet							
		Check if Schedule O contains a response or	note to an	line in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing	200.	1	200.				
	2	Savings and temporary cash investments			1,781,371.	2	1,347,360.		
	3	Pledges and grants receivable, net			2,359,536.	3	2,012,861.		
	4	Accounts receivable, net			737,564.	4	132,734		
	5	Loans and other receivables from any current	t or former	officer, director,					
		trustee, key employee, creator or founder, su	bstantial c	ontributor, or 35%					
		controlled entity or family member of any of t				5			
	6	Loans and other receivables from other disqu	-						
		under section 4958(f)(1)), and persons describ		6 7					
şţ	7		Notes and loans receivable, net						
Assets	8	Inventories for sale or use	11,400.	8	5,730 233,593				
٩	9				156,707.	9	233,593		
	10a	Land, buildings, and equipment: cost or othe		626 612					
	١.	basis. Complete Part VI of Schedule D		626,612. 288,385.	202 402		220 227		
	1	1		i	293,402. 1,497,562.	10c	338,227 1,706,572		
	11	Investments - publicly traded securities	1,497,302.	11	1,700,372				
	12	Investments - other securities. See Part IV, lin		12					
	13	Investments - program-related. See Part IV, lii	54,375.	13 14	92,601				
	14 15	Intangible assets Other agests See Best IV line 11	80,000.	15	18,500				
	16	Other assets. See Part IV, line 11			6,972,117.	16	5,888,378		
	17	Accounts payable and accrued expenses			295,690.	17	267,193		
	18	Grants payable				18			
	19	Deferred revenue	48,699.	19	1,914				
	20	Tax-exempt bond liabilities	- ,	20	, -				
	21	Escrow or custodial account liability. Comple				21			
w	22	Loans and other payables to any current or fo							
Liabilities		trustee, key employee, creator or founder, su							
abil		controlled entity or family member of any of t	hese perso	ons		22			
Ë	23	Secured mortgages and notes payable to uni	elated thir	d parties		23			
	24	Unsecured notes and loans payable to unrela	ted third p	oarties		24			
	25	Other liabilities (including federal income tax,	payables '	to related third					
		parties, and other liabilities not included on li	nes 17-24)	. Complete Part X					
		of Schedule D			128,577.	25	108,715.		
	26	Total liabilities. Add lines 17 through 25			472,966.	26	377,822.		
"		Organizations that follow FASB ASC 958, or	heck here	• ▶ X					
čě		and complete lines 27, 28, 32, and 33.			624 022		012 526		
alar	27				634,933. 5,864,218.	27	813,536.		
Ä	28				3,804,218.	28	4,697,020.		
Ĕ		Organizations that do not follow FASB ASC	3 958, che	ck here 🕨 📖					
ρ	000	and complete lines 29 through 33.	-1-			00			
)ts	29	Capital stock or trust principal, or current fun				29			
\SS(30	Paid-in or capital surplus, or land, building, or				30			
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated Total net assets or fund balances		Г	6,499,151.	31 32	5,510,556.		
ž	33	Total liabilities and net assets/fund balances			6,972,117.	33	5,888,378.		
	JJJ	TOTAL HADHILLES AND HEL ASSELS/TUND DAIANCES			0,5,2,11.	33	Form 990 (2010		

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1 2 3 4 5	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities	1 2 3 4 5 6	5,49 6,47 -97 6,49	7,0 4,1 7,0	63. 00. 37. 51.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-22	7,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5,51	0,5	56.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990:		_		
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				Х
2a	, , , , , , , , , , , , , , , , , , , ,		2a		_^
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	, , , , , , , , , , , , , , , , , , , ,	-	2c	Х	
	review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Scho		20		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
oa	Act and OMB Circular A-133?	-	3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	····· <u>Ju</u>		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		L
	`		Form	990	(2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

SHRIVER CENTER ON POVERTY LAW

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

	\equiv		,			(//	76-76-7							
2	\square	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)								
3	Ш	A hospital or a cooperative					•							
4			A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
		city, and state:												
5		An organization operated for section 170(b)(1)(A)(iv). (C		lege or university owned	d or operat	ed by a go	vernmental unit describe	ed in						
_						70/1-1/41/41	<i>(</i>)							
6	┰	A federal, state, or local gov	-					and the state of the state of the						
′	X	An organization that normal	•	ntial part of its support to	rom a gove	ernmentai	unit or from the general p	oublic described in						
		section 170(b)(1)(A)(vi). (C	-											
8	\square	A community trust describe												
9		An agricultural research org				-	-	-						
		or university or a non-land-g	rant college of agrice	ulture (see instructions).	Enter the	name, city	, and state of the college	or						
		university:												
10		An organization that normal	Ily receives: (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membership fees, an	d gross receipts from						
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of its support f	rom gross investment						
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	fter June 30, 1975.						
		See section 509(a)(2). (Cor	mplete Part III.)											
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).							
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he function	ns of, or to carry out the	purposes of one or						
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section 509(a)(3).	Check the box in						
		lines 12a through 12d that of	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.							
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supr	orted org	anization(s), typically by	giving						
		the supported organization	•	•		•								
		organization. You must c	., .		, ,			11 3						
b		Type II. A supporting orga	· · · · · · · · · · · · · · · ·		tion with its	s supporte	ed organization(s), by hay	rina						
_		control or management of	=				- · · · ·	-						
		organization(s). You mus			arrio porco	110 11141 001	narage are supp	Jortod						
_		Type III functionally inte	-		in connect	tion with	and functionally integrate	d with						
·	_	its supported organization	-				• •	a with,						
٨		Type III non-functionally		·				vation(c)						
d							• • • • • • •	* *						
		that is not functionally into	-		•			reness						
		requirement (see instructi	·	-										
е		Check this box if the orga					Type I, Type II, Type III							
_		functionally integrated, or												
Ť		r the number of supported o												
g		ide the following information Name of supported	ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other						
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	ng document?	support (see instructions)	` '						
		9		above (see instructions))	Yes	No								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8037699.	4117151.	6409349.	5304028.	5305729.	29173956.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	222522	1115151	6400040	5001000	5005500	0045056
4	Total. Add lines 1 through 3	8037699.	4117151.	6409349.	5304028.	5305729.	29173956.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						11741442
_	column (f)						11741443. 17432513.
	Public support. Subtract line 5 from line 4.						<u>μ/432513.</u>
		(-) 0045	(I-) 0040	/-\ 0047	(-1) 0040	(-) 0040	(0 T-1-1
	ndar year (or fiscal year beginning in)	(a) 2015 8037699.	(b) 2016 4117151.	(c) 2017 6409349.	(d) 2018 5304028.	(e) 2019 5305729	(f) Total 29173956.
	Amounts from line 4	0037099.	411/131•	0409349•	3304020.	3303729.	29173930.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	26,559.	30,210.	34,193.	38,445.	43,786.	173,193.
۵	Net income from unrelated business	20,333.	30,210.	34,133.	30,113.	13,700.	173,133.
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)					6,083.	6,083.
11	Total support. Add lines 7 through 10					, , , , , , , , , , , , , , , , , , , ,	29353232.
	Gross receipts from related activities,	etc. (see instruction	ns)			12	
	First five years. If the Form 990 is for	•	,				
	organization, check this box and stor	-			•		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	59.39 %
15	Public support percentage from 2018	Schedule A, Part	I, line 14			15	60.72 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly suppo	orted organization				►X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			>
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac		•	-	•	•	
	meets the "facts-and-circumstances" $$	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
	ction B. Total Support		1	Γ	T	1	T
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						-
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>			504()(0)	<u>.</u>
14	First five years. If the Form 990 is for	-			-		
Se	check this box and stop herection C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (I			oolumn (f))		15	%
	Public support percentage from 2018					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				ne 13, column (i))		18	<u> </u>
	a 33 1/3% support tests - 2019. If the						
130	more than 33 1/3%, check this box ar						s.not
	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		162	INO
	1		
	2		
	0-		
	3a		
	Ole		
	3b		
	3с		
	4a		
	4b		
	4c		
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	9a		
	9b		
	9с		
	10a		
n 9	10b	n-F7)	0010
n u	wiinr ac	u 1_1− /\	-JI 17U

Par	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion b. All Type in Supporting Organizations		V	N1 -
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ted Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	ιv	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer	npt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp	t purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	: \$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	zero, explain in Part VI. See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part \	/I. See instructions.			
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	ss from 2015			
b	Exces	ss from 2016			
С	Exces	ss from 2017			
d	Exces	ss from 2018			
е	Exces	ss from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

SHRIVER CENTER ON POVERTY LAW

Employer identification number

36-3151279

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	(see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizate me of organization	ions: Complete Part III.		Emr	oloyer identification number
INAI	•	CENTER ON POVER	מא ד א גע	=	36-3151279
P		anization is exempt under		or is a section 527 or	
	Gomplete ii the org	dinzation is exempt and		71 10 4 00011011 027 01	gamzationi
_				- D-+ N/	
	Provide a description of the organiz	•	. •		Φ.
	Political campaign activity expendit				
3	Volunteer hours for political campai	gn activities			
Pá	art I-B Complete if the org	anization is exempt unde	er section 501(c)(3	3).	
1	Enter the amount of any excise tax	incurred by the organization und	er section 4955	> :	\$
	Enter the amount of any excise tax				
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4	a Was a correction made?				Yes No
	f "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501(c)(3).
1	Enter the amount directly expended	by the filing organization for sec	ction 527 exempt functi	on activities	\$
2	Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for se	ction 527	
	exempt function activities			>	\$
3	Total exempt function expenditures				
	line 17b			>	\$
4					Yes No
5	Enter the names, addresses and en	nployer identification number (EIN	N) of all section 527 pol	itical organizations to whic	h the filing organization
	made payments. For each organiza	tion listed, enter the amount paic	I from the filing organization	ation's funds. Also enter th	ne amount of political
	contributions received that were pro-	• •		•	te segregated fund or a
	political action committee (PAC). If	additional space is needed, provi	ide information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	delivered to a separate political organization.
				_	If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

			ER CENTER ON POVERTY LAW		151279 Page 2
Pa	rt II-A		n is exempt under section 501(c)(3) and file	ed Form 5768 (ele	ction under
		section 501(h)).			
A C	heck >	if the filing organization belon	gs to an affiliated group (and list in Part IV each affiliated	group member's name	, address, EIN,
		expenses, and share of exces	s lobbying expenditures).		
B C	heck >	if the filing organization check	ed box A and "limited control" provisions apply.		
			oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lo	bbying expenditures to influence pub	lic opinion (grassroots lobbying)	9,418.	
b	Total lo	bbying expenditures to influence a leg	gislative body (direct lobbying)	128,576.	
С	Total lo	bbying expenditures (add lines 1a and	d 1b)	137,994.	
d				6,836,618.	
е	Total ex		s 1c and 1d)	6,974,612.	
			unt from the following table in both columns.	498,731.	
	If the an	nount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not ove	er \$500,000	20% of the amount on line 1e.		
	Over \$5	500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$1	7,000,000	\$1,000,000.		
g	Grassro	oots nontaxable amount (enter 25% of	line 1f)	124,683.	
h	Subtrac	ct line 1g from line 1a. If zero or less, e	enter -0-	0.	
i	Subtrac	ct line 1f from line 1c. If zero or less, e	nter -0-	0.	
j	If there	is an amount other than zero on either	er line 1h or line 1i, did the organization file Form 4720		
	reportir	ng section 4911 tax for this year?			Yes No
			4-Year Averaging Period Under Section 501(h)		
		`	a section 501(h) election do not have to complete all c	of the five columns be	low.
			e the separate instructions for lines 2a through 2f.)		
		Lob	oving Expenditures During 4-Vear Averaging Period		

	Lobbying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	426,890.	456,293.	487,663.	498,731.	1,869,577.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,804,366.
c Total lobbying expenditures	110,670.	82,812.	82,172.	137,994.	413,648.
d Grassroots nontaxable amount	106,723.	114,073.	121,916.	124,683.	467,395.
e Grassroots ceiling amount (150% of line 2d, column (e))					701,093.
f Grassroots lobbying expenditures	9,926.	4,355.	9,710.	9,418.	33,409.

Schedule C (Form 990 or 990-EZ) 2019

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes				
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		N ₁	0	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	.	<u> </u>			
art III-A \mid Complete it the organization is exampt under section $h(1)(c)(A)$ sect	ion 501(c)((5), or	sec	tion	
art III-A Complete if the organization is exempt under section 501(c)(4), sect				Yes	l N
501(c)(6).					
501(c)(6).		Г		162	 '
501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			1	165	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?		[2	165	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect	the prior year	 ː? (5), or	2 3 Sec	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	the prior year ion 501(c)(d "No" OR	(5), or	2 3 Sec	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	the prior year ion 501(c)(d "No" OR	(5), or	2 3 Sec	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	the prior year ion 501(c)(d "No" OR	(5), or	2 3 sec	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).	the prior year ion 501(c)(d "No" OR	7. (5), or (b) P	2 3 sec	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid). a Current year	the prior year ion 501(c)(d "No" OR	(b) P	2 3 sector I	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	the prior year ion 501(c)(d "No" OR	(b) P	2 3 sectart I	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	the prior year ion 501(c)(d "No" OR	(b) P	2 3 sectart I 1 2a 2b 2c	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	the prior year ion 501(c)(d "No" OR itical	(5), or (b) P	2 3 sectart I	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses in the section of the exception of th	the prior year ion 501(c)(d "No" OR itical	(5), or (b) P	2 3 sectart I 1 2a 2b 2c	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	the prior year ion 501(c)(d "No" OR itical	(5), or (b) P	2 3 sectart I 1 2a 2b 2c	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	the prior year ion 501(c)(d "No" OR itical	(5), or (b) P	2 3 sec art I 1 2a 2b 2c 3	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	the prior year ion 501(c)(d "No" OR itical	(5), or (b) P	2 3 sectart I	tion	
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from art III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	the prior year ion 501(c)(d "No" OR itical	(b) P	2 3 Seceptral I 1 2a 2b 2c 3	tion II-A, line	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SHRIVER CENTER ON POVERTY LAW

Employer identification number 36-3151279

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	,
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e f Ending balance 1f	No No
collection items (check all that apply): a	
a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year f Ending balance Distributions during the year f Ending balance 1d	
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Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year f Ending balance 2b Id the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII c Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (b) Prior years (c) Two years back (d) Three years back (e) Four years back (e) Four years back (f) Four years back (h) Four years back (h) Three years back (h) Thre	
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Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1,064,123. 1,145,430. 1,055,504. 950,794. 940,50	No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance 1,064,123 1,145,430 1,055,504 950,794 940,50	
1a Beginning of year balance 1,064,123. 1,145,430. 1,055,504. 950,794. 940,50	
b Contributions 0. 17. 32. 3,032. 63,65	
24 505	
c Net investment earnings, gains, and losses 244,68778,824. 161,859. 99,67827,99	, , .
d Grants or scholarships	
e Other expenditures for facilities	
and programs 71,965. 27,40	<u>51.</u>
f Administrative expenses 46,000. 2,500.	
g End of year balance 1,262,810. 1,064,123. 1,145,430. 1,055,504. 950,75	94.
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	
a Board designated or quasi-endowment ▶%	
b Permanent endowment ► 68.76 %	
c Term endowment ▶31.24_%	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization	
by: Yes I	No
	X
(ii) Related organizations 3a(ii)	X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	
4 Describe in Part XIII the intended uses of the organization's endowment funds.	_
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value	
basis (investment) basis (other) depreciation	
1a Land	_
b Buildings	_
c Leasehold improvements	
	7.
e Other	7.

Schedule D (Form 990) 2019

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

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201124410 2 (1 01111 000) 2010	TER ON POVERT	Y LAW	36-3151279	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	, , , , , , , , , , , , , , , , , , ,	, , ,		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	t or end-of-year market v	/alue
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.	•			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost		/alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability					
(1)	Federal income taxes					
(2)	DEFERRED RENT	90,215.				
(3)	FUNDS HELD ON BEHALF OF OTHERS	18,500.				
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total.	108,715.					

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

Sche	edule D (Form 990) 2019 SHRIVER CENTER ON POVERTY	LAW		36-3	3151279 Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statem		Revenue per Re		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	5,996,957.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	215,442.		
b	Donated services and use of facilities	2b	10,940.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	273,512.		
е	Add lines 2a through 2d			2e	499,894.
3	Subtract line 2e from line 1			3	5,497,063.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,497,063.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per F	Returi	า.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	6,985,552.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а			10,940.	-	
b	•			-	
С	Other losses			-	
d	Other (Describe in Part XIII.)	2d	500,512.		-11 1-0
е	Add lines 2a through 2d			2e	511,452.
3	Subtract line 2e from line 1			3	6,474,100.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,474,100.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			l; Part)	K, line 2; Part XI,
111163	20 and 45, and Fart An, lines 20 and 45. Also complete this part to provide any at	dullional imom	nation.		
PAI	RT V, LINE 4:				
	,				
THE	E INCOME FROM THE ENDOWMENT FUND MAY BE EX	KPENDED	FOR LEGAL	SERV	VICES
PRO	DJECTS OF THE SHRIVER CENTER THAT EMBODY T	THE VALU	JES AND GOA	LS (OF SARGENT
SHI	RIVER.				
PAI	RT X, LINE 2:				
THE	E SHRIVER CENTER HAS DETERMINED THAT IT DO	DES NOT	HAVE UNCER	IIAT	N TAX
POS	SITIONS AND, THEREFORE, HAS NOT RECORDED A	A LIABII	LITY FOR AN	ſΥ	
	· · · · · · · · · · · · · · · · · · ·				
UNI	RECOGNIZED TAX BENEFITS.				

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES

500,512.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	organizatio	

Employer identification number

36-3151279 SHRIVER CENTER ON POVERTY LAW Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

932081 09-11-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and groups are supplied to the contributions.	-		· · · · · · · · · · · · · · · · · · ·					
		or randrationing event contributions and give	(a) Event #1	(b) Event #2 A TASTE FOR	(c) Other events	(d) Total events (add col. (a) through				
			GALA EVENT	CHANGE	1	col. (c))				
a)			(event type)	(event type)	(total number)	COI. (C)				
Revenue	1	Gross receipts	926,233.	63,026.	1,871.	991,130.				
_	2	Less: Contributions	809,483.	48,326.	231.	858,040.				
	3	Gross income (line 1 minus line 2)	116,750.	14,700.	1,640.	133,090.				
	4	Cash prizes								
m	5	Noncash prizes								
Direct Expenses	6	Rent/facility costs								
rectE	7	Food and beverages	141,502.	25,278.	3,030.	169,810.				
Ճ	8	Entertainment								
	9	Other direct expenses	319,305.	11,297.	100.	330,702.				
	10	Direct expense summary. Add lines 4 through				500,512.				
		Net income summary. Subtract line 10 from li			_	-367,422.				
Pa	rt I	II Gaming. Complete if the organization			· · · · · · · · · · · · · · · · · · ·	•				
		\$15,000 on Form 990-EZ, line 6a.								
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Rev	1	Gross revenue								
	2	Cash prizes								
pense	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
Δ										
	5	Other direct expenses								
	6	Volunteer labor	Yes % No	Yes % No	Yes % No					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>					
	Net gaming income summary. Subtract line 7 from line 1, column (d)									
		James								
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:							
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No				
b	lf "I	No," explain:								
		ere any of the organization's gaming licenses re	•		rear?	Yes No				

Sch	edule G (Form 990 or 990-EZ) 2019 SHRIVER CENTER ON POVERTY LAW 56-3	1214/9	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	75
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$ \[\bigs\]		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	•		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ Na
	retain the state gaming license?	Yes	∟ No
р	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Do	organization's own exempt activities during the tax year > \$		
Га	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	6 (Form 990 or 990-EZ)	SHRIVER	CENTER	on	POVERTY	LAW	36-3151279	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Inform	nation (conti	nued)					
	• •	(00/16/	naca)					
-								
-								
ī								

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SHRIVER C	ENTER ON	POVERTY LAW	1				Employer identification number 36-3151279
Part I General Information on Grants a							
 Does the organization maintain records t criteria used to award the grants or assis Describe in Part IV the organization's pro 	stance?				-		
Part II Grants and Other Assistance to I	_				anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$ 1 (a) Name and address of organization or government	65,000. Part II can (b) EIN	be duplicated if addit (c) IRC section (if applicable)	(d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
EVERTHRIVE ILLINOIS 1006 S. MICHIGAN AVE, SUITE 200 CHICAGO, IL 60605	36-3651051	501(C)(3)	30,000.	0.			ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: GENERAL
NEW MEXICO CENTER ON LAW & POVERTY 942 PARK AVENUE SW SUITE C ALBUQUERQUE, NM 87102	85-0437960	501(C)(3)	5,000.	0.			ADVOCACY-MULTI ISSUE: LEGAL IMPACT NETWORK; PEER: FORD
TEXAS APPLESEED 1609 SHOAL CREEK BLVD, SUITE 201 AUSTIN, TX 78701	74-2804268	501(C)(3)	3,000.	0.			ADVOCACY: GENERAL ADVOCACY-MULTI ISSUE: LEGAL IMPACT NETWORK
ALABAMA APPLESEED, INC. 309 NORTH HULL STREET MONTGOMERY , AL 36104	06-1647437	501(C)(3)	10,000.	0.			ADVOCACY: GENERAL ADVOCACY-MULTI ISSUE: LIN
CHICAGO AREA FAIR HOUSING ALLIANCE 401 S. LASALLE ST, #1101 CHICAGO, IL 60605	36-3384397	501(C)(3)	14,000.	0.			ADVOCACY: HOUSING
GREATER CHICAGO FOOD DEPOSITORY 4100 W. ANN LURIE PLACE CHICAGO, IL 60632	36-2971864		20,000.	0.			ADVOCACY: ECONOMIC JUSTICE
2 Enter total number of section 501(c)(3) at3 Enter total number of other organizations		9	ne line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

LLINOIS COALITION FOR IMMIGRANT ND REFUGEE RIGHTS - 228 S. ABBASH, STE 800 - CHICAGO, IL 36-3783551 501(C)(3) 41,625. 0. JUSTICE ADVOCACY: HEALTHCARE OF THE STEED STE	Part II Continuation of Grants and Other	Assistance to Gov	rernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	Т
7 E. MADISON ST., STE 1603 HICAGO, IL 60603 36-3585238 501(C)(3) 14,000. 0. ADVOCACY: HOUSING LLINOIS COALITION FOR IMMIGRANT ND REFUGEE RIGHTS - 228 S. ABASH, STE 800 - CHICAGO, IL 0604 36-3783551 501(C)(3) 41,625. 0. JUSTICE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: GENERAL	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	non-cash	valuation (book, FMV,		
7 E. MADISON ST., STE 1603 36-3585238 501(C)(3) 14,000. 0. ADVOCACY: HOUSING LLINOIS COALITION FOR IMMIGRANT ND REFUGEE RIGHTS - 228 S. ABASH, STE 800 - CHICAGO, IL 0604 36-3783551 501(C)(3) 41,625. 0. JUSTICE ATINO POLICY FORUM 80 N. MICHIGAN AVE., STE 1250 HICAGO, IL 60601 36-3676873 501(C)(3) 21,625. 0. JUSTICE ADVOCACY: HEALTHCARE HICAGO, IL 60602 36-3563802 501(C)(3) 41,625. 0. JUSTICE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE ADVOCACY: HEALTHCARE JUSTICE OUTH CAROLINA APPLESEED LEGAL UUSTICE CT - P.O. BOX 7187 -	OUGTNG ACTION TILINGTS							
######################################								
LLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHTS - 228 S. WABASH, STE 800 - CHICAGO, IL 50604		36-3585238	501 (C) (3)	14 000	0			ADVOCACY: HOUSING
AND REFUGEE RIGHTS - 228 S. NABASH, STE 800 - CHICAGO, IL 50604 36-3783551 501(C)(3) 41,625. 0. ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: GENERAL	· · · · · · · · · · · · · · · · · · ·	30 3303230	301(0)(3)	14,000.	· ·			IDVOCACI. HOUDING
MABASH, STE 800 - CHICAGO, IL 36-3783551 501(C)(3) 41,625. 0. JUSTICE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE ADVOCACY: HEALTHCARE ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: HEALTHCARE ADVOCACY: GENERAL ADVOCACY: GENERAL								
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LATINO POLICY FORUM 180 N. MICHIGAN AVE., STE 1250 CHICAGO, IL 60601 36-3676873 501(C)(3) 21,625. 0. JUSTICE ADVOCACY: HEALTHCARE JUSTICE 17 N. STATE ST., SUITE 900 CHICAGO, IL 60602 36-3563802 501(C)(3) 41,625. 0. ADVOCACY: HEALTHCARE JUSTICE SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 -		36-3783551	501(C)(3)	41 625	0			
CHICAGO, IL 60601 36-3676873 501(C)(3) 21,625. 0. JUSTICE LEGAL COUNCIL FOR HEALTH JUSTICE 17 N. STATE ST., SUITE 900 CHICAGO, IL 60602 36-3563802 501(C)(3) 41,625. 0. JUSTICE SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL	122.5			,				
ADVOCACY: HEALTHCARE DISTICE 180 N. MICHIGAN AVE., STE 1250 CHICAGO, IL 60601 36-3676873 501(C)(3) 21,625. 0. ADVOCACY: HEALTHCARE DISTICE 17 N. STATE ST., SUITE 900 CHICAGO, IL 60602 36-3563802 501(C)(3) 41,625. 0. JUSTICE SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL	LATINO POLICY FORUM							
CHICAGO, IL 60601 36-3676873 501(C)(3) 21,625. 0. JUSTICE LEGAL COUNCIL FOR HEALTH JUSTICE 17 N. STATE ST., SUITE 900 CHICAGO, IL 60602 36-3563802 501(C)(3) 41,625. 0. JUSTICE SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL								ADVOCACY: HEALTHCARE
LEGAL COUNCIL FOR HEALTH JUSTICE 17 N. STATE ST., SUITE 900 CHICAGO, IL 60602 SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: HEALTHCARE ADVOCACY: GENERAL	CHICAGO, IL 60601	36-3676873	501(C)(3)	21,625.	0.			JUSTICE
17 N. STATE ST., SUITE 900 CHICAGO, IL 60602 36-3563802 501(C)(3) 41,625. SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: HEALTHCARE JUSTICE ADVOCACY: GENERAL	·			·				
CHICAGO, IL 60602 36-3563802 501(C)(3) 41,625. 0. JUSTICE SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL	LEGAL COUNCIL FOR HEALTH JUSTICE							
SOUTH CAROLINA APPLESEED LEGAL JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL	17 N. STATE ST., SUITE 900							ADVOCACY: HEALTHCARE
JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL	CHICAGO, IL 60602	36-3563802	501(C)(3)	41,625.	0.			JUSTICE
JUSTICE CT - P.O. BOX 7187 - ADVOCACY: GENERAL								
	SOUTH CAROLINA APPLESEED LEGAL							
COLUMBIA, SC 29202 57-1035023 501(C)(3) 4,000. 0. ADVOCACY-MULTI ISSUE:	JUSTICE CT - P.O. BOX 7187 -							ADVOCACY: GENERAL
	COLUMBIA, SC 29202	57-1035023	501(C)(3)	4,000.	0.			ADVOCACY-MULTI ISSUE: LI
		 						

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Supplemental Information. Provide the information re	equired in Part I, lin	e 2; Part III, columr	n (b); and any other ad	ditional information.	
T I, LINE 2:					
AGEMENT MONITORS GRANT COMPLIA	NCE THROUG	H REVIEW (OF BUDGETAR	Y AND	
IVITY REPORTS PROVIDED BY THE (GRANTEES.				

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

SHRIVER CENTER ON POVERTY LAW

 $\begin{array}{c} \textbf{Employer identification number} \\ 36-3151279 \end{array}$

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		<u>X</u>
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 (4958.6/c)?	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JOHN BOUMAN	(i)	175,320.	0.	0.	9,100.	26,735.	211,155.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ELLEN HEMLEY	(i)	122,056.	0.	0.	6,360.	24,515.	152,931.	0.
VP OF TRAINING	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KATHERINE WALZ	(i)	145,117.	0.	0.	7,725.	24,262.		0.
VP ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) EDWARD K. MBEWE	(i)	162,832.	0.	0.	8,240.	2,175.	173,247.	0.
CFOO	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KEENYA LAMBERT	(i)	107,068.	0.	0.	6,160.	40,113.		0.
VP DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number SHRIVER CENTER ON POVERTY LAW 36-3151279

Fai	נו	i ypes	s of Property								
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on	(d) Method of de noncash contribu		_	S
1	Art -	Works of	art								
2			treasures								
3			l interests								
4			blications								
5			nousehold goods								
6			r vehicles								
7			nes								
8			pperty								
9			iblicly traded								
10			osely held stock								
11			urtnership, LLC, or								
		t interests									
12	Seci	urities - Mi	scellaneous								
13			servation contribution -								
	Hist	oric struct	ures								
14	Qua	lified cons	ervation contribution - Other								
15	Real	l estate - R	Residential								
16	Real	l estate - C	Commercial								
17	Real	l estate - C	Other								
18	Colle	ectibles									
19			у								
20	Drug	gs and me	dical supplies								
21	Taxi	dermy									
22	Hist	orical artifa	acts								
23	Scie	entific spec	cimens								
24	Arch		artifacts								
25	Othe	er 🕨	(PLANE TICKETS)	X	1	36,	000.	FAIR MARKET	VA:	LUE	
26	Othe	er 🕨	()								
27		er 🕨	()								
28		er 🕨	(
29			rms 8283 received by the organiz	-	•					^	
	for v	vhich the o	organization completed Form 828	33, Part IV, D	Donee Acknowledg	jementL	29			0	
										Yes	No
30a		•	ar, did the organization receive by			•	•	•			
			at least three years from the date			•					v
								30a		X	
	b If "Yes," describe the arrangement in Part II.						0.4		v		
31								<u>X</u>			
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						200=		v		
		tributions?							32a		X
			ribe in Part II.	aluman (a) f -	o huno of manager	for which as lower /	ا المالم	oleo d			
33			tion didn't report an amount in co	olumn (C) for	a type of property	ior which column (a) is ched	cked,			
	uest	<u>cribe in Pa</u>	III.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SHRIVER CENTER ON POVERTY LAW

Employer identification number 36-3151279

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
CHANGES; AND MULTISTATE ADVOCACY TO HARNESS THE POWER OF THE SHRIVER
CENTER'S GROWING NETWORKS. THE SHRIVER CENTER HAS A TRACK RECORD OF
ACCOMPLISHMENTS IN ITS HOME STATE OF ILLINOIS, AND IS WORKING TO
BROADEN ITS ADVOCACY WINS, STATE BY STATE AND AT THE FEDERAL LEVEL.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
THE LEGAL IMPACT NETWORK, A DYNAMIC COLLABORATIVE OF 35 ADVOCACY
ORGANIZATIONS FROM ACROSS THE COUNTRY WORKING WITH COMMUNITIES TO END
POVERTY AND ACHIEVE RACIAL JUSTICE AT THE FEDERAL, STATE, AND LOCAL
LEVELS. THROUGH WORKING GROUPS AND CONVENINGS, LEGAL IMPACT NETWORK
MEMBERS SHARE VICTORIES AND EXPERTISE, AND DEVELOP RESOURCES,
STRATEGIES, MODEL POLICIES AND LEGAL TOOLS TO MAXIMIZE IMPACT ACROSS
THE COUNTRY.
THE RACIAL JUSTICE INSTITUTE, A GROUNDBREAKING NATIONAL LEADERSHIP
PROGRAM, GROUNDED IN A COMMITMENT TO RACE-EQUITY AS AN INTEGRAL AND
ESSENTIAL PART OF ANTI-POVERTY ADVOCACY. FOLLOWING SIX MONTHS OF
INTENSIVE TRAINING, FELLOWS JOIN A NATIONAL NETWORK OF RJI ALUMNI WHO
ARE ADVANCING RACE EQUITY ALL THROUGHOUT THE COUNTRY. RJI HAS
CULTIVATED 240 ADVOCATES.
FORM 990, PART VI, SECTION B, LINE 11B:
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932211 09-06-19

APPROVE THE FORM 990. A COPY OF THE AUDIT COMMITTEE'S APPROVED FORM 990 WAS

THE BOARD OF DIRECTORS HAS AUTHORIZED THE AUDIT COMMITTEE TO REVIEW AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization SHRIVER CENTER ON POVERTY LAW

Employer identification number 36-3151279

PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL NEW BOARD MEMBERS, STAFF AND VOLUNTEERS ARE REQUIRED TO COMPLETE THE

CONFLICT OF INTEREST FORM BEFORE THEY BEGIN SERVICE WITH THE SHRIVER

CENTER. THE CHIEF OPERATING OFFICER ANNUALLY DISTRIBUTES CONFLICT OF

INTEREST FORMS TO BOARD MEMBERS, STAFF AND VOLUNTEERS. THE CHIEF OPERATING

OFFICER COLLECTS AND REVIEWS THE COMPLETED CONFLICT OF INTEREST FORMS AND

LOGS THEM INTO A SPREADSHEET OF POTENTIAL CONFLICTS WHICH IS SHARED WITH

THE BOARD AND SENIOR MANAGEMENT AND REFERRED TO DURING EACH PROCUREMENT

PROCESS. THE CONFLICT OF INTEREST POLICY IS MONITORED PERIODICALLY

THROUGHOUT THE YEAR.

FORM 990, PART VI, SECTION B, LINE 15A:

THE SHRIVER CENTER HAS DEVELOPED A TARGET SCALE FOR EACH POSITION BASED ON MARKET RESEARCH ON SALARIES FOR SIMILAR POSITIONS IN THE CHICAGO AREA.

THIS TARGET SALARY SCALE IS REVIEWED ANNUALLY BY SENIOR MANAGEMENT DURING THE BUDGET PROCESS AND REVISED AS NECESSARY. THIS INFORMATION IS ALSO SHARED WITH THE CHAIR OF THE BOARD, WHO IS RESPONSIBLE FOR RECOMMENDING THE PRESIDENT'S SALARY TO THE BOARD. THE BOARD APPROVES THE PRESIDENT'S SALARY. THE PROCESS IS DOCUMENTED IN THE BOARD MINUTES. THE PRESIDENT IS RESPONSIBLE FOR DETERMINING COMPENSATION FOR ALL OTHER OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

THE SHRIVER CENTER POSTS ITS ANNUAL REPORT, AUDITED FINANCIAL STATEMENTS,

AND 990 ON ITS OWN WEBSITE, WWW.POVERTYLAW.ORG. THE SHRIVER CENTER FORM

990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

Name of the organization SHRIVER CENTER ON POVERTY LAW	Employer identification number 36-3151279
STATEMENTS ARE AVAILABLE FROM THE SHRIVER CENTER UPON REQU	JEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
REFUND OF PRIOR YEAR GRANT TO GRANTOR	-227,000.
FORM 990, PAGE 12, PART XII, LINE 2C	
THE ORGANIZATION'S AUDIT COMMITTEE ASSUMES RESPONSIBILITY	FOR OVERSIGHT
OF THE AUDIT OF ITS ANNUAL FINANCIAL STATEMENTS AND SELECT	ION OF AN
INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM	THE PRIOR
YEAR.	